



**Karolinska
Institutet**

Building our future together: MedH 2025

Integration phase

Zoom meeting 2021-04-14

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Building our future together: MedH 2025

Integration phase

Outline for today:

1. Our vision and the need for a strategy
2. What have we done so far?
3. Six topics for the future
4. Focus groups – where do YOU belong?
5. Next step and revised timeline
6. End

Our vision:

**MEDH CREATES TOMORROW'S
KNOWLEDGE THROUGH
MEDICAL EDUCATION AND
RESEARCH AT THE HIGHEST
INTERNATIONAL LEVEL**

*What is your view?
It can still be improved!*

MedH 2025: We can do better – but how?



1. Spot weaknesses
2. Identify actions to meet them
3. Set measurable goals
4. Measure future activities against the strategy
5. Look back and evaluate
6. *Focus on work environment and equality*

Karolinska Institutet: Strategy 2030

<https://staff.ki.se/strategy-2030-creating-karolinska-institutets-future-together>

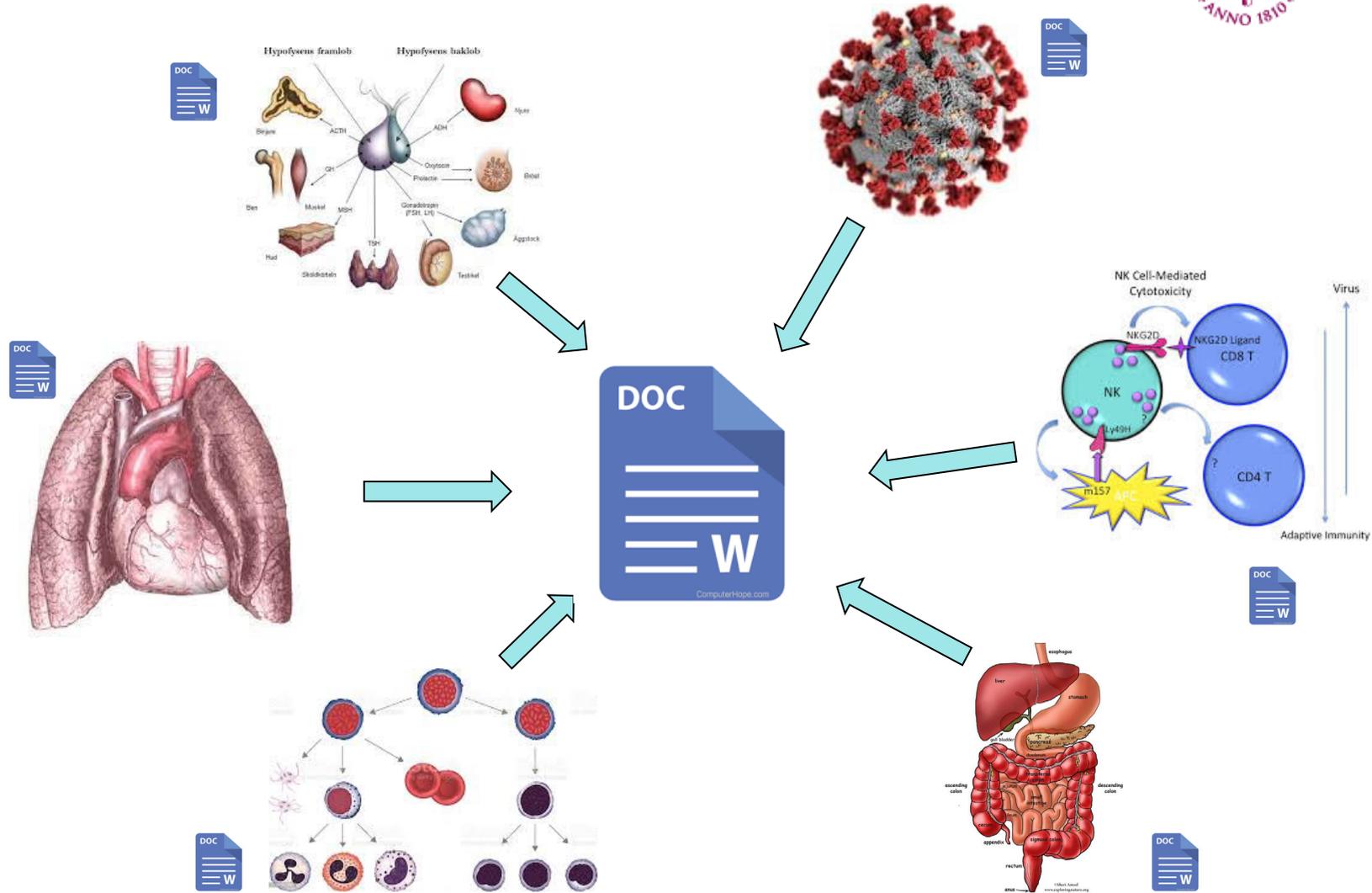
2030

**Creating Karolinska Institutet's
future together**

MedH 2025: What have we done so far?



Next: Phase 2 – Integration phase



Common strategy, goals and actions

Starting point

Based on the unit's individual strategies, six common topics for the next phase have been distilled by the MedH leadership group

These topics need to be filled with measurable goals and actions

And the topics are...

1) Improving research quality and funding

Research quality and funding are intimately linked and a prerequisites for success. Securing quality is challenging in translational science where clinical and preclinical environments with different realities meet.

Which obstacles counteract successful translational science at MedH?
What can we learn from good examples and how can we build new constellations? How good are we, seen from the outside?

2) Securing recruitments at all levels

Attracting excellent new scientists is key to a progressive activity. This is important at all levels, from master students to professors.

How do we make our environments attractive for new coworkers? How can we find a good balance between central MedH actions and actions in the units? Which success factors for recruitments do we look back upon in 2025?

3) New ways towards internationalization

Strong links to the rest of the world is a hallmark of a successful department in an internationally competitive university. Visibility triggers invitations to conferences and networks and facilitates recruitments, from PhD students to professors.

Is MedH an internationally visible department? What can we do to become a more important international player in translational research? How do we make the most of existing networks?

4) Developing our infrastructure

Local core facilities and infrastructures are key success factors. They promote collaborations and allow access of complex methods and competences to many.

Are existing infrastructures at Campus Flemingsberg and KI sufficient for MedH scientists? If not, do we need new ones? How can we improve access and operation on existing ones?

5) Competence development, equality and working environment

While new recruitments are necessary, so is the need to develop competence of existing staff by offering support for training and education, in a work environment characterized by equality and participation.

Do we have a work environment at MedH where all coworkers are treated equal and feel appreciation? If not, what can we do to create such an environment?

6) Integrating basic education with doctoral education and research

Our educational programmes provide the next generation scientist. In reverse, our researchers represent a resource for basic education not fully explored.

How can we strengthen the interphase between basic education and our research environments? How can doctoral students at MedH be better integrated between units and play a more active role in basic education?

Six topics for the integration phase:

1. Improving research quality and funding
2. Securing recruitments at all levels
3. New ways towards internationalization
4. Developing our infrastructures
5. Competence development, equality and work environment
6. Integrating basic education with doctoral education and research

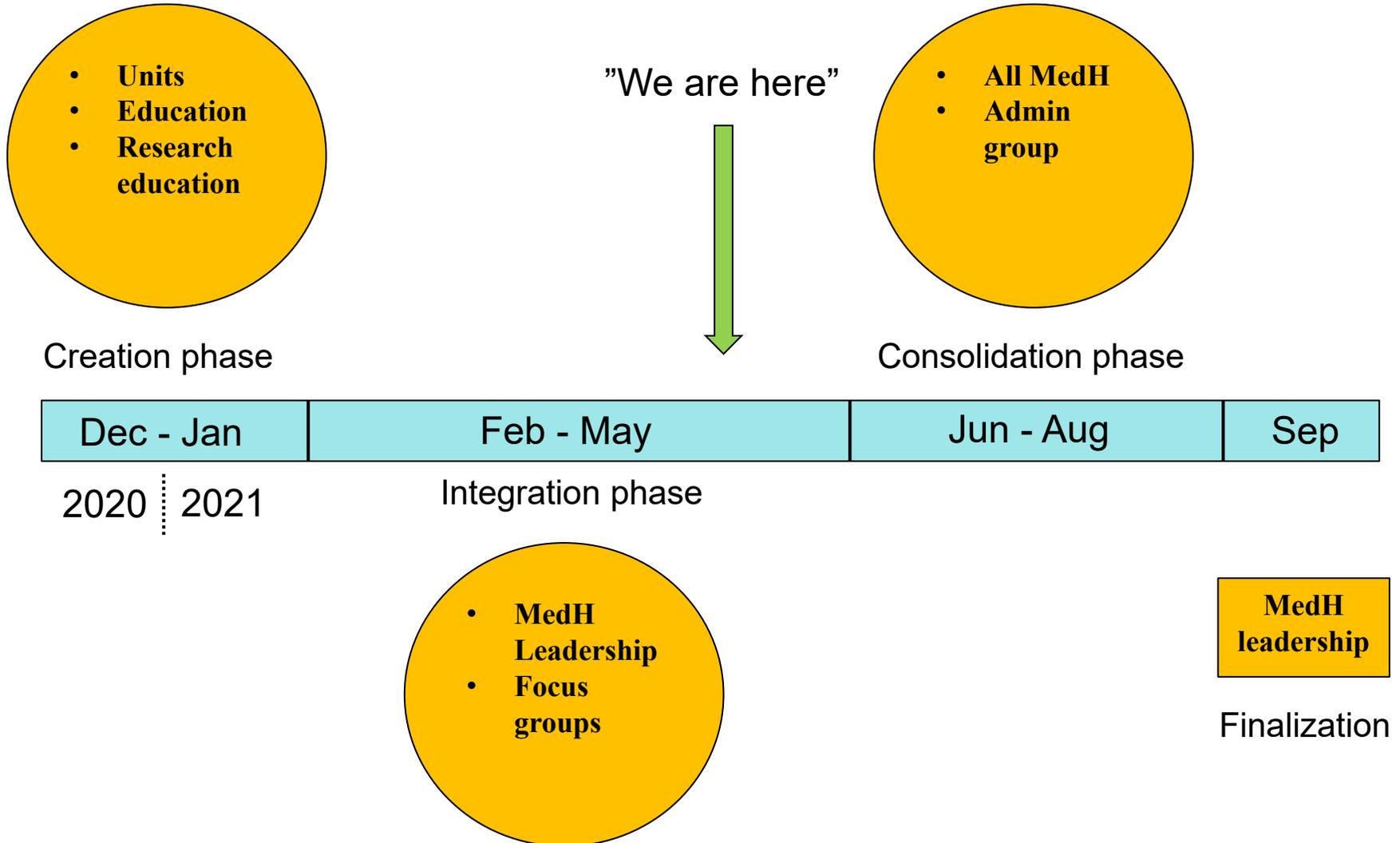
*To fill the topics with substance, we must work together.
Because together, we think better and more creatively than anyone
of us can do alone!*



Integration phase: How can I join?

- Think about to which topics you can contribute
- Fill in the survey you will get by e-mail and chose your favourite focus groups
- Focus groups and group chairs decided by the MedH leadership group in the end of April
- Focus groups work during May
- All info at [MedH 2025 | Medarbetare \(ki.se\)](#), including the survey link, from Monday next week

MedH 2025 – revised timeline





and... a kick-off party at the launch!



Who are you?

Oh no – another useless
group work... ☹️

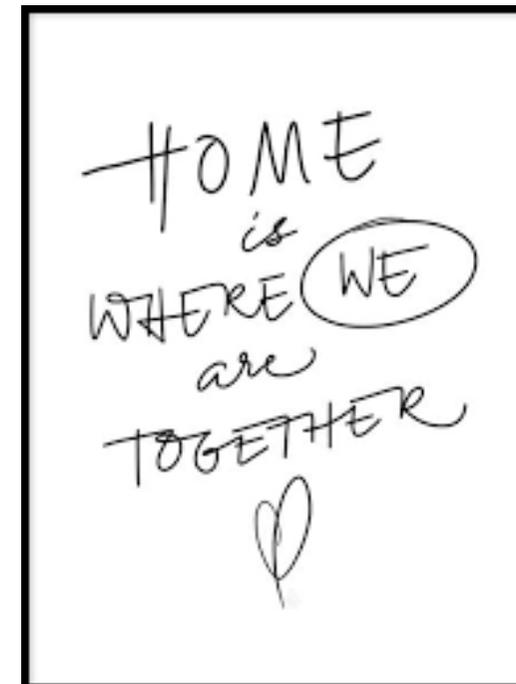


Oh great – now I really
have a chance to influence
my own future! 😊



I know who you are now!

Dedicated and engaged coworkers – ready to influence our common future! 😊



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Thank you for zooming in!



Together we bring the best out of MedH!