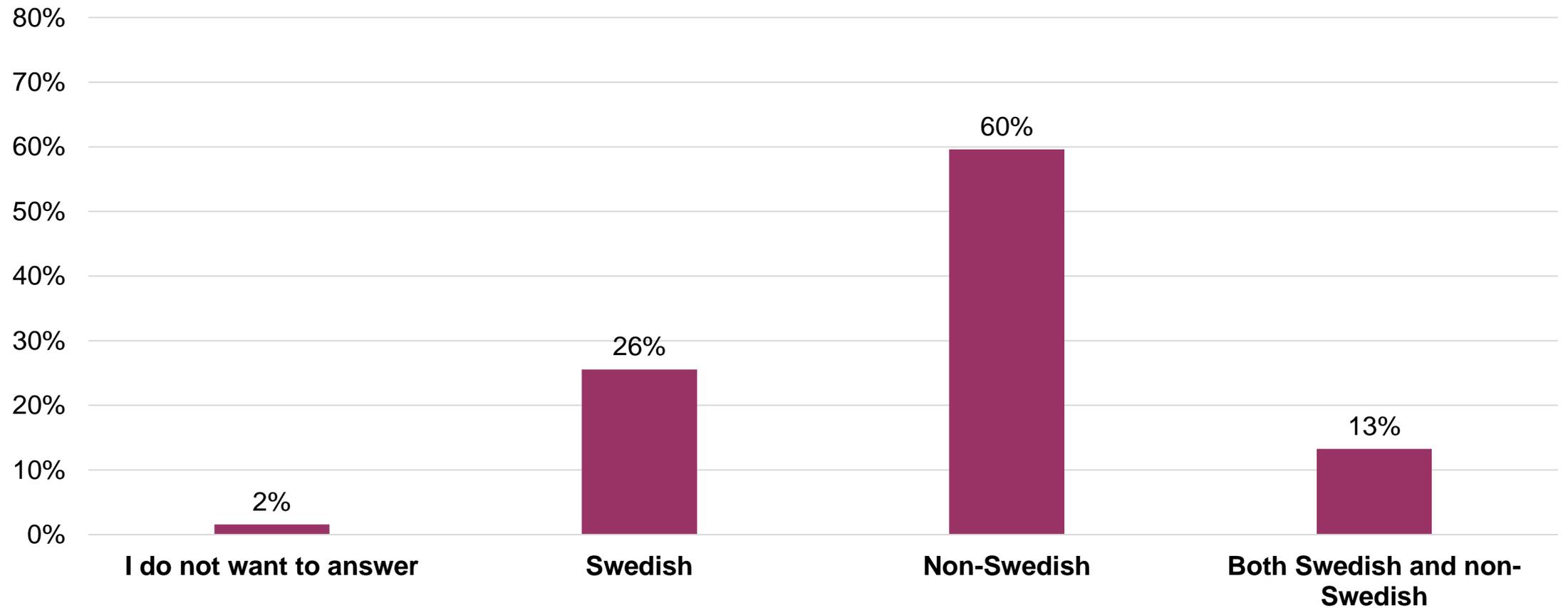


**Analysis of questions on
equality and academic
housekeeping from the
Junior Faculty survey 2021**

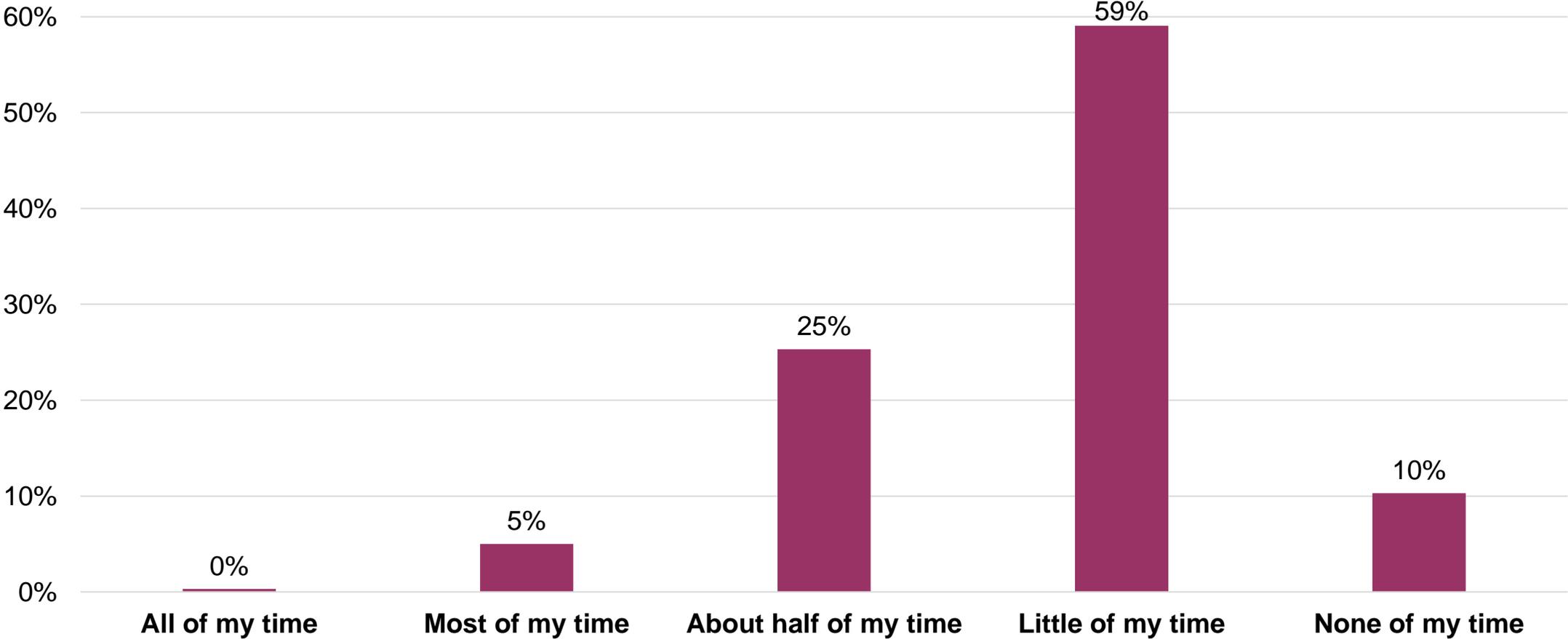
Junior Faculty Survey-2021

- Sent to: 2143 JF members at KI with active email addresses
- Responded: 320 (response rate 14.94%)

Do you identify yourself as:

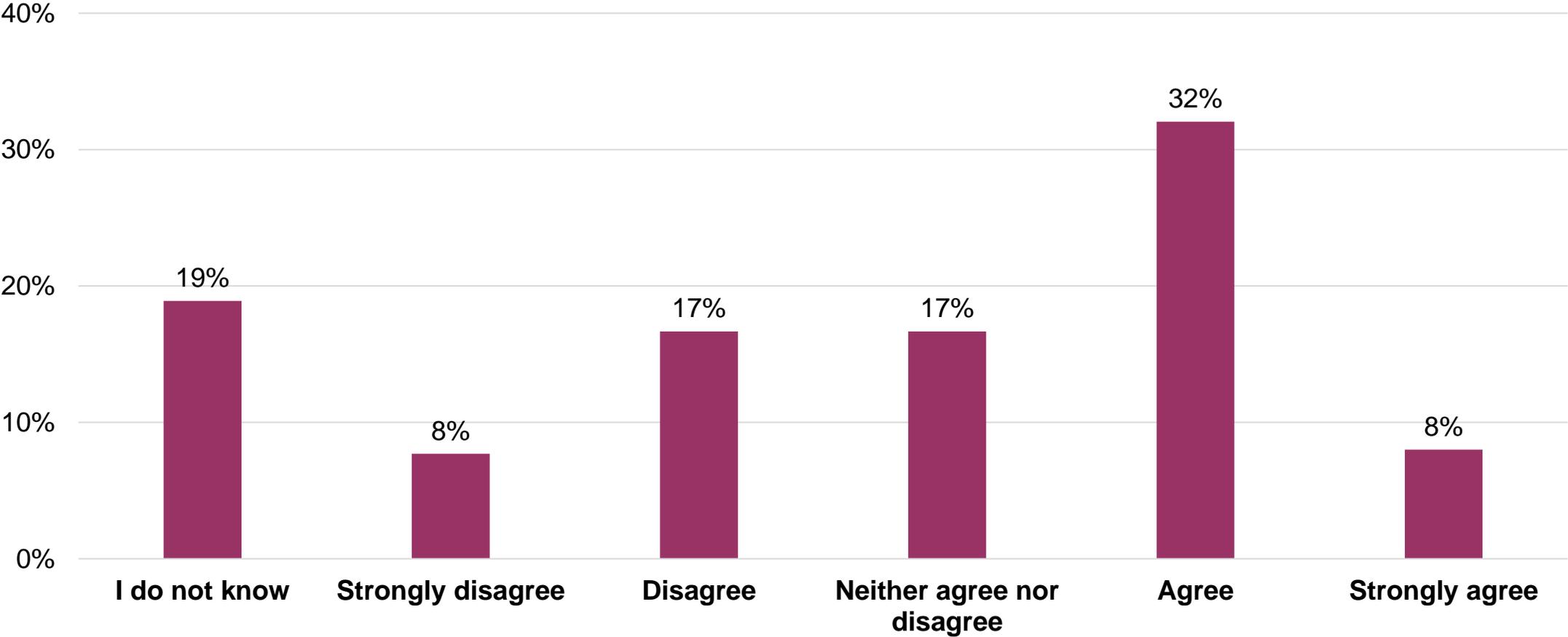


How much of your work time is spent on commitments other than research *(for example committee work, teaching, administrative work)*?



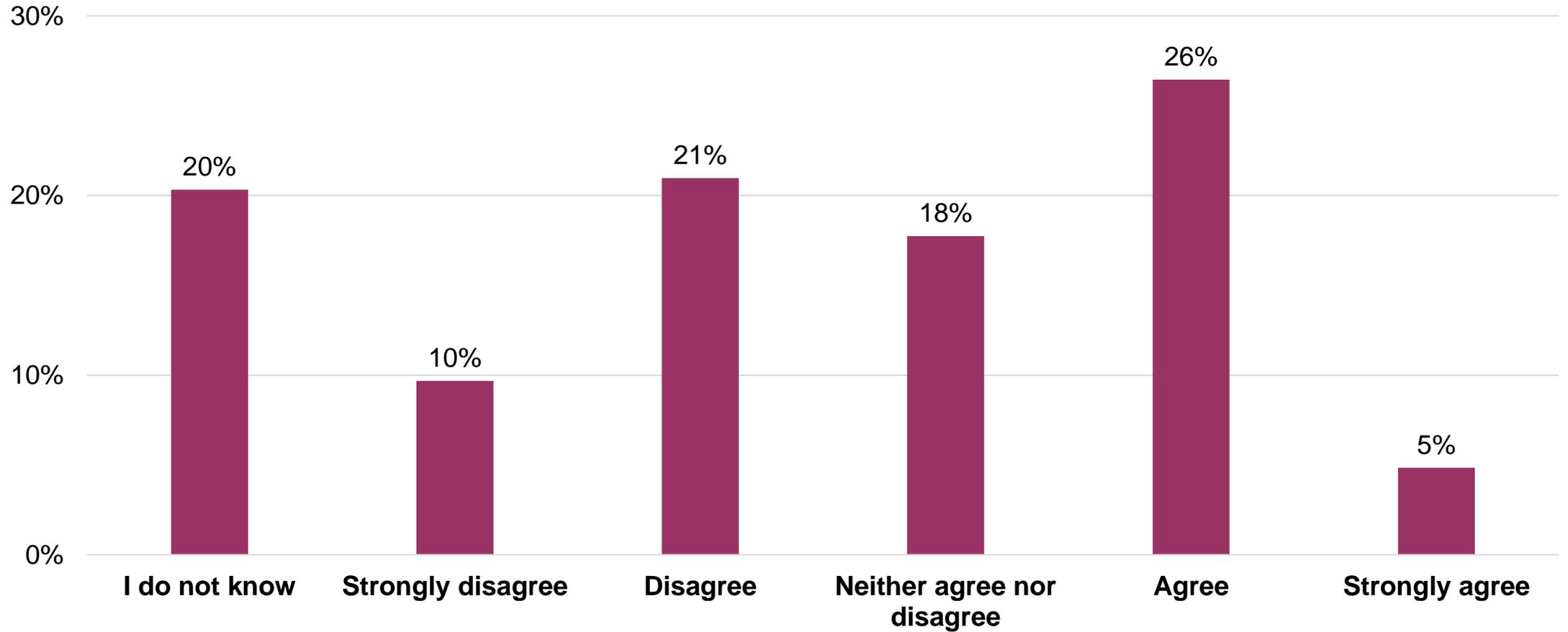
In my experience the processes for:

- Recruitment for positions at KI provide equal opportunity for all

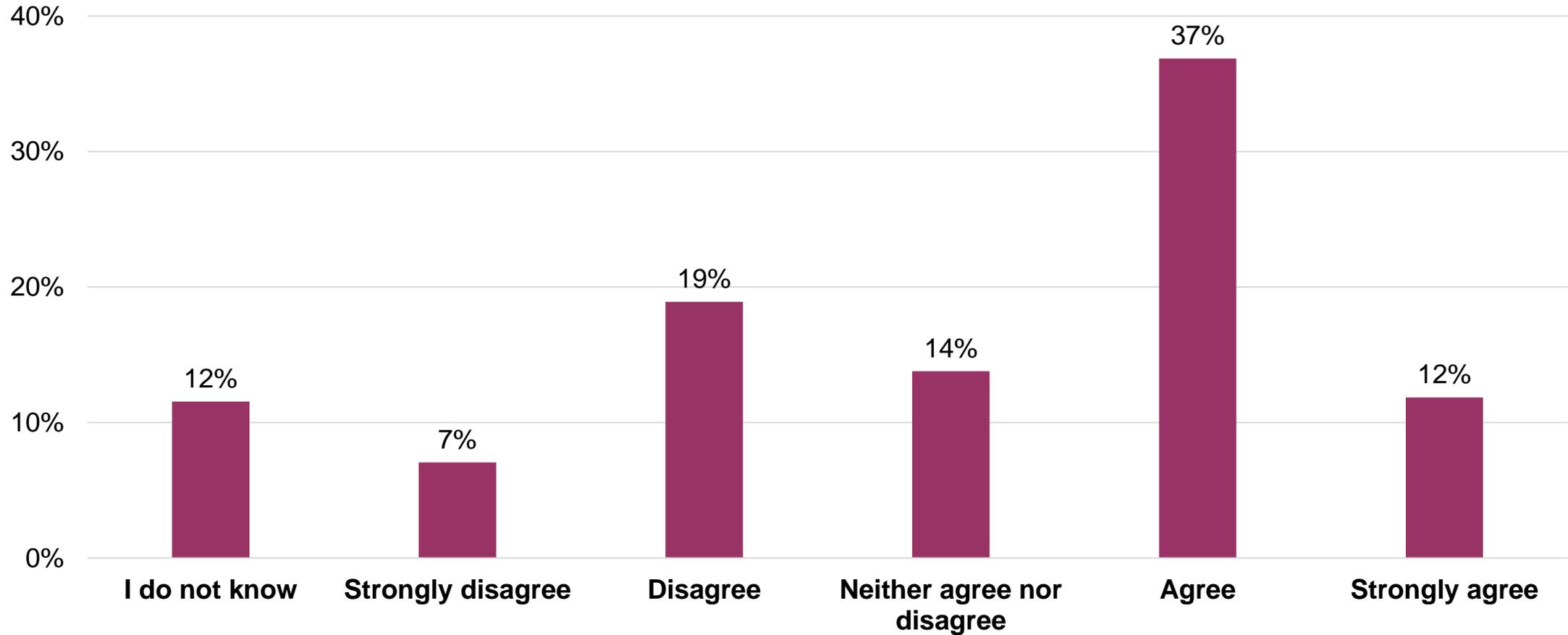


In my experience the processes for:

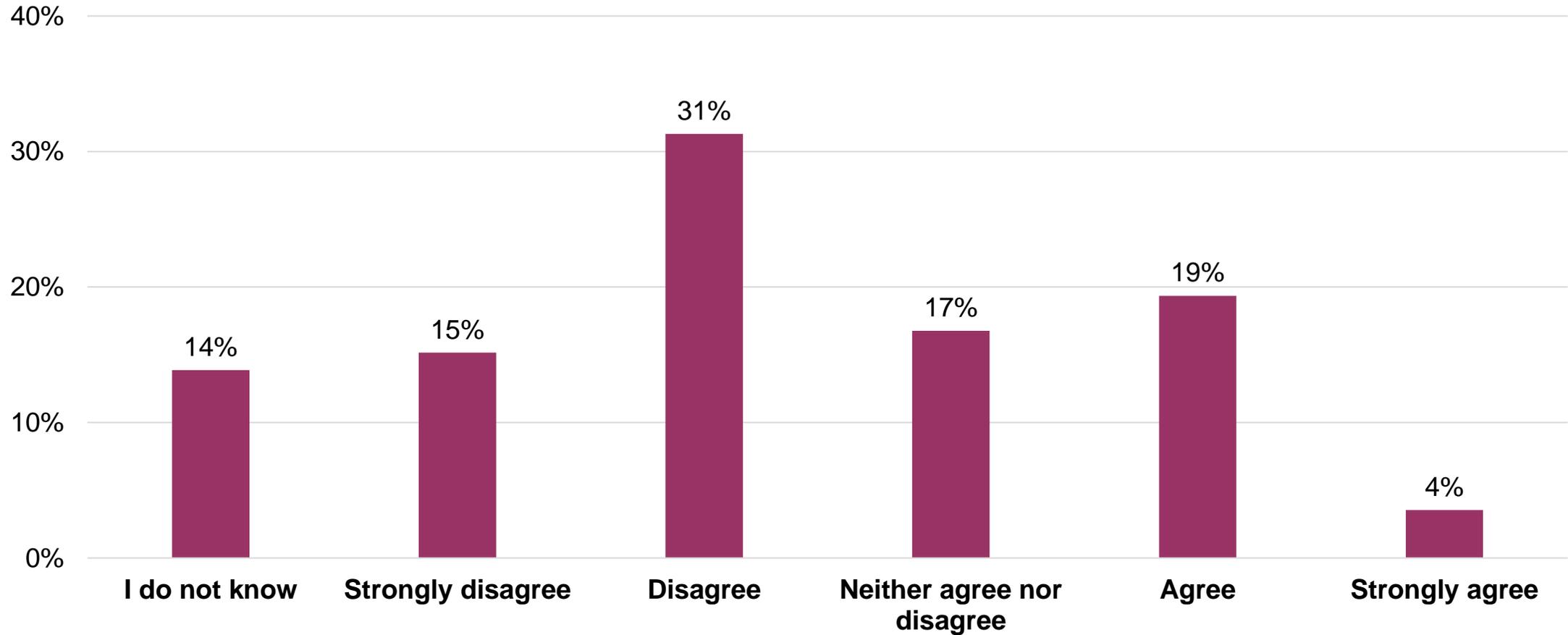
- Appointment of positions at KI provide equal opportunity for all



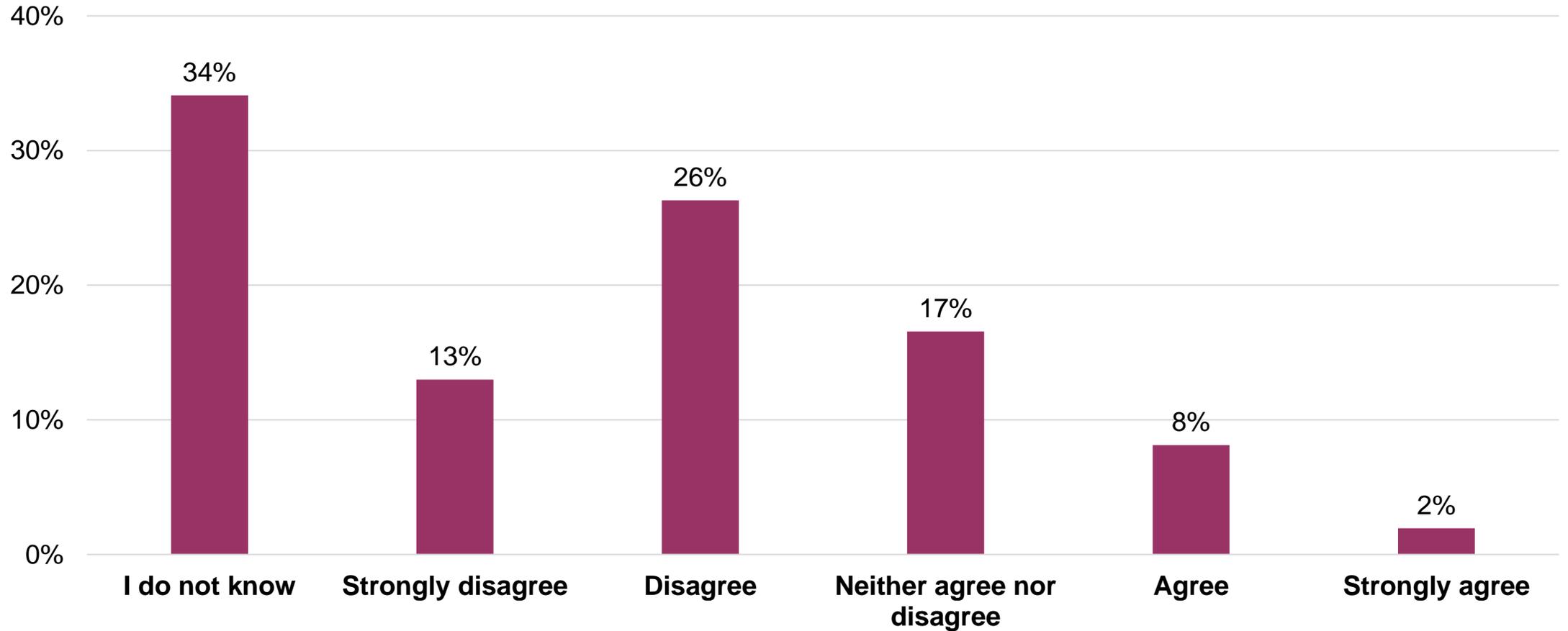
In my opinion: - Women and men have equal opportunities at KI



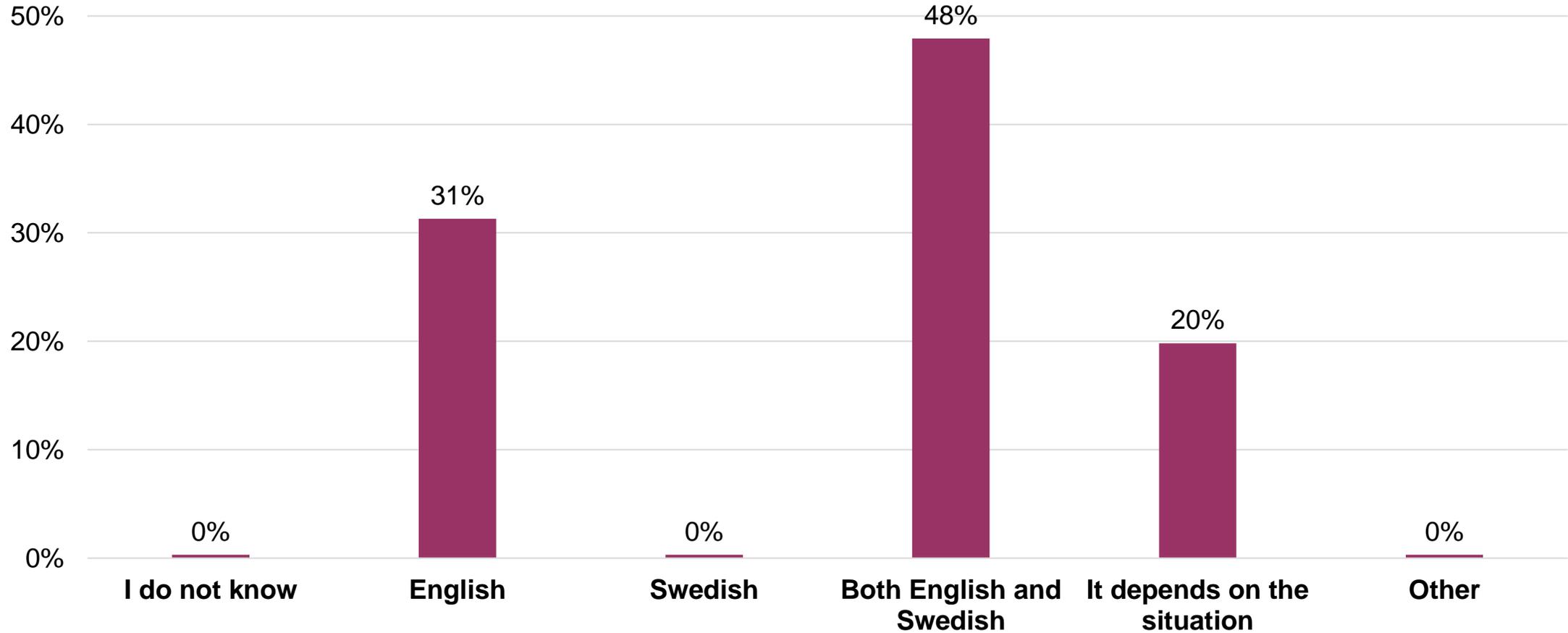
In my opinion: - Swedes and non-Swedes have equal opportunities at KI



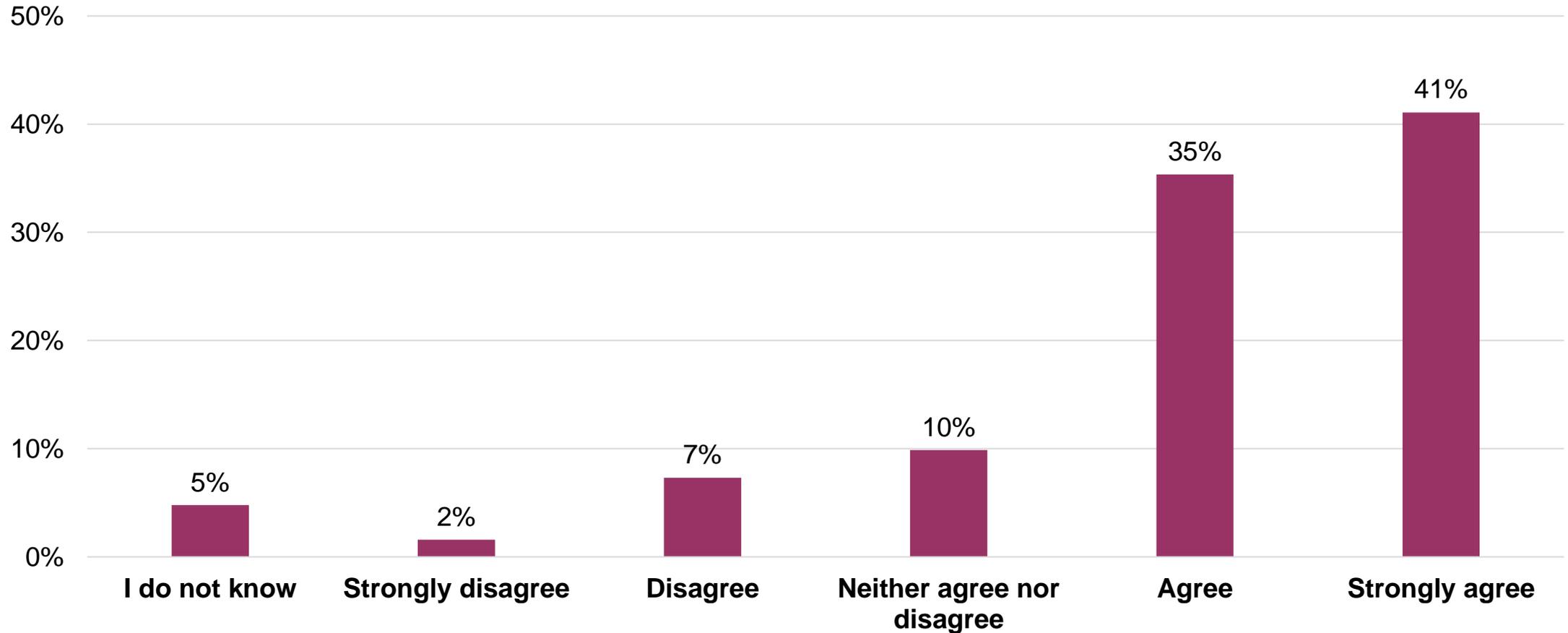
In my opinion: - Clinicians and non-clinicians have equal opportunities at KI



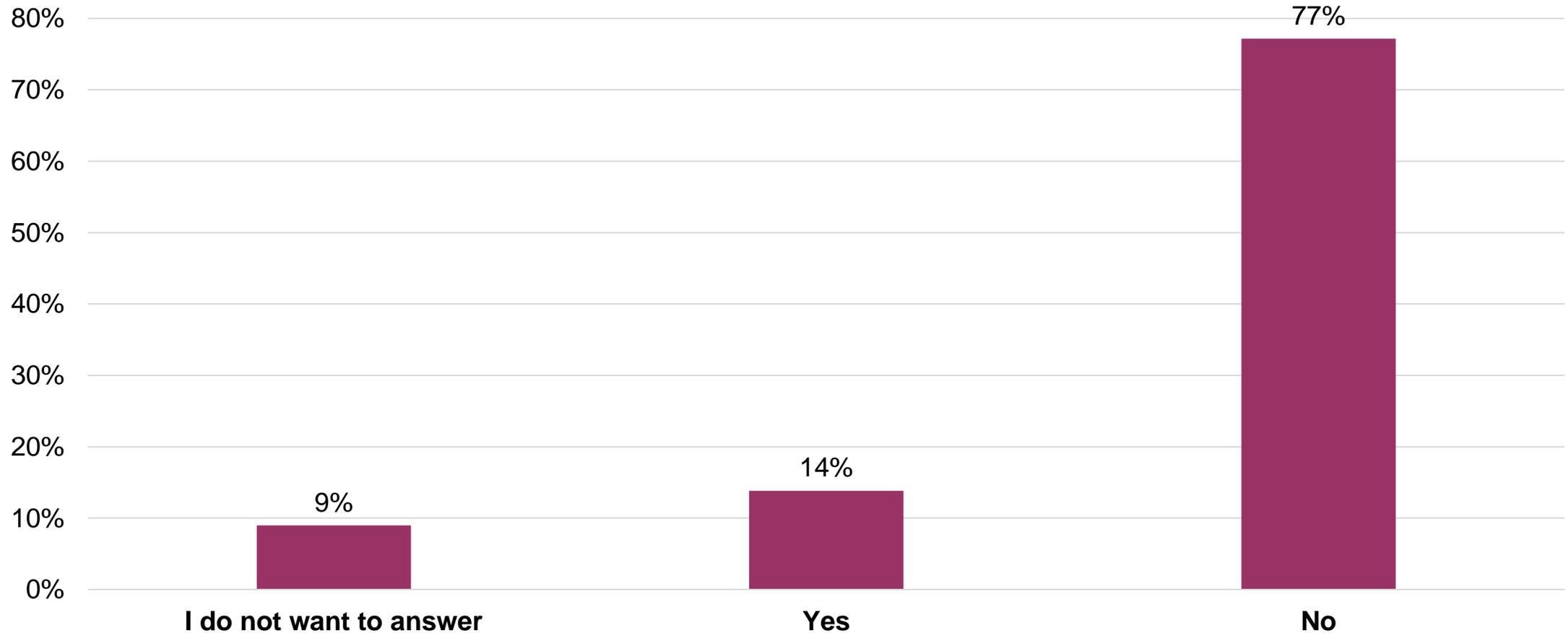
All work related communication at KI should always be done in:



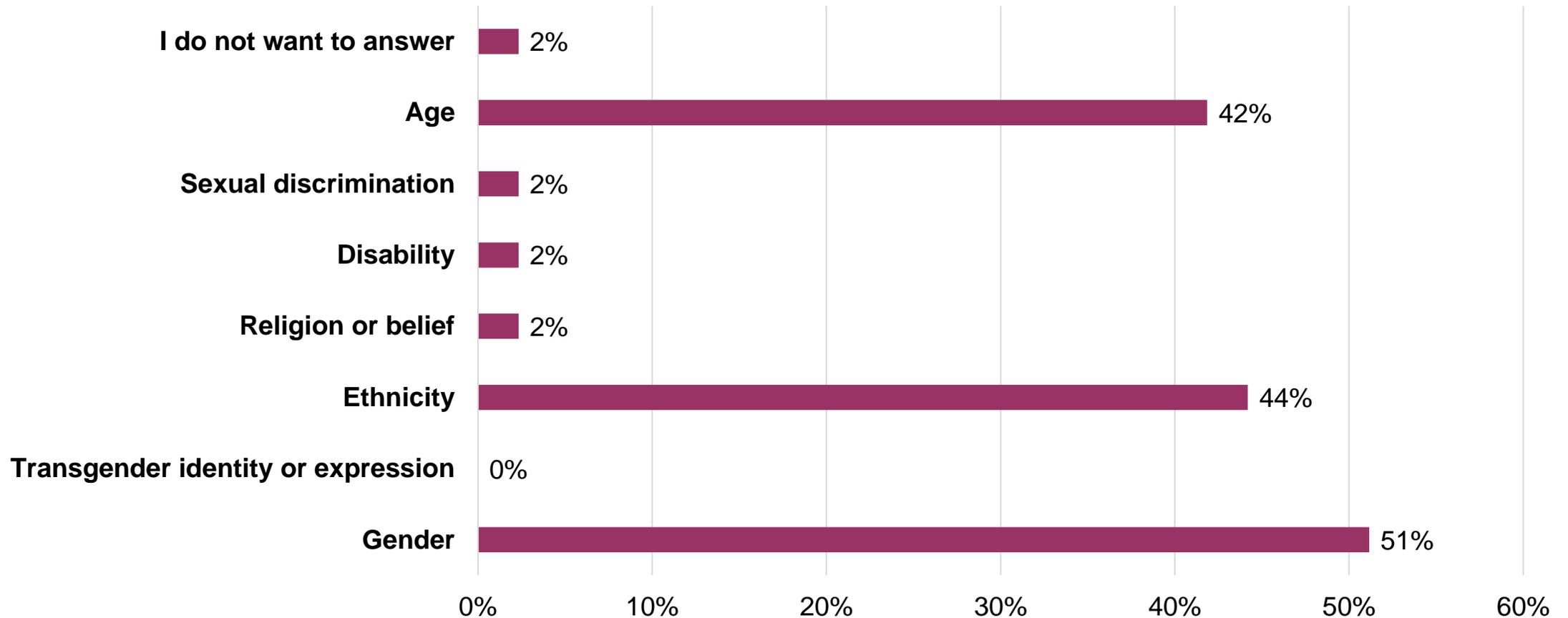
I think that the fact that some of the communication is done only in Swedish excludes non-Swedes to participate and be integrated at KI



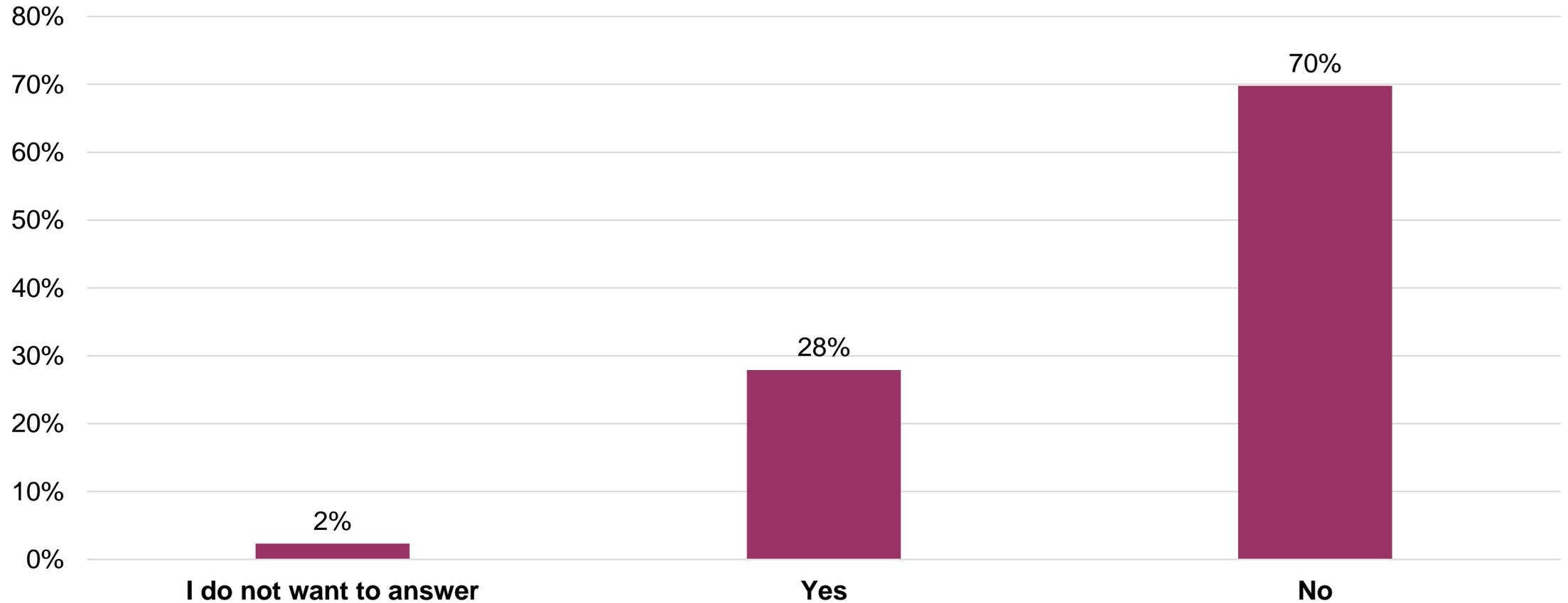
I have felt that I have been discriminated against at KI, due to sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age



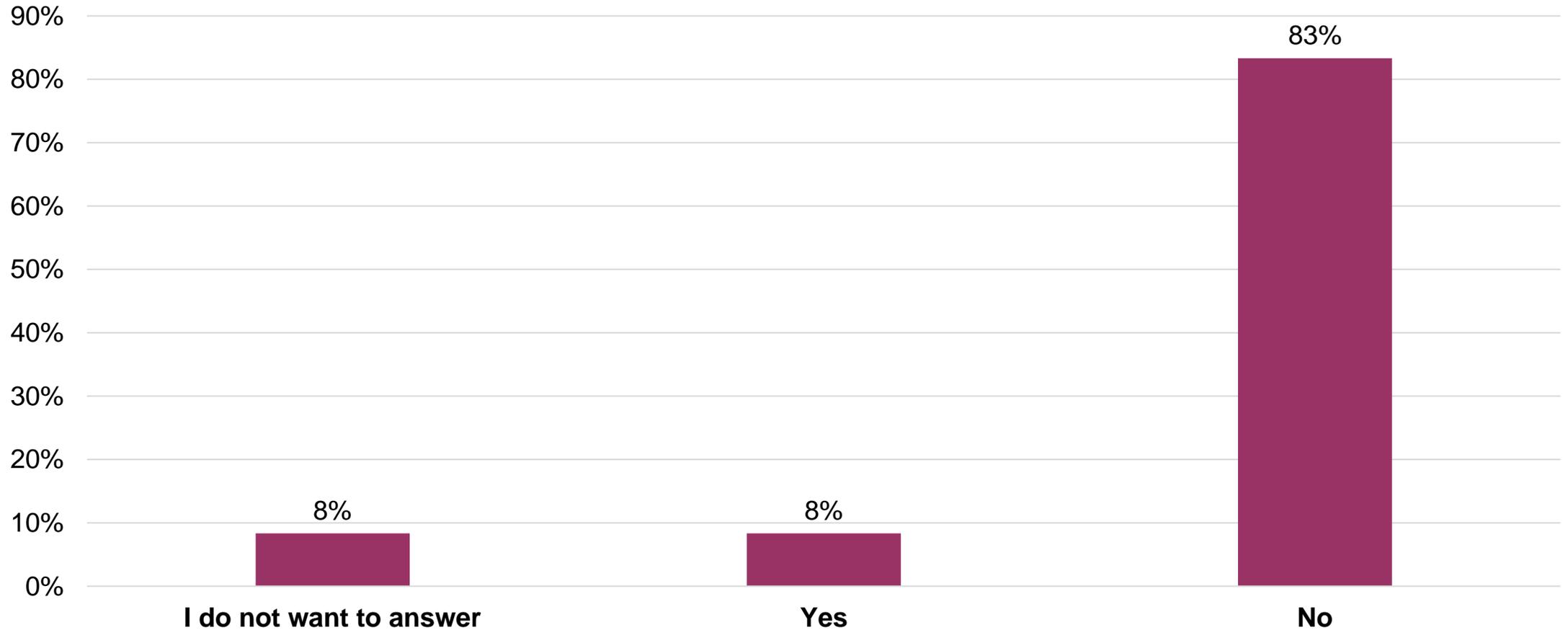
If you experienced discrimination at KI, what was it based on? *Please tick all that apply*



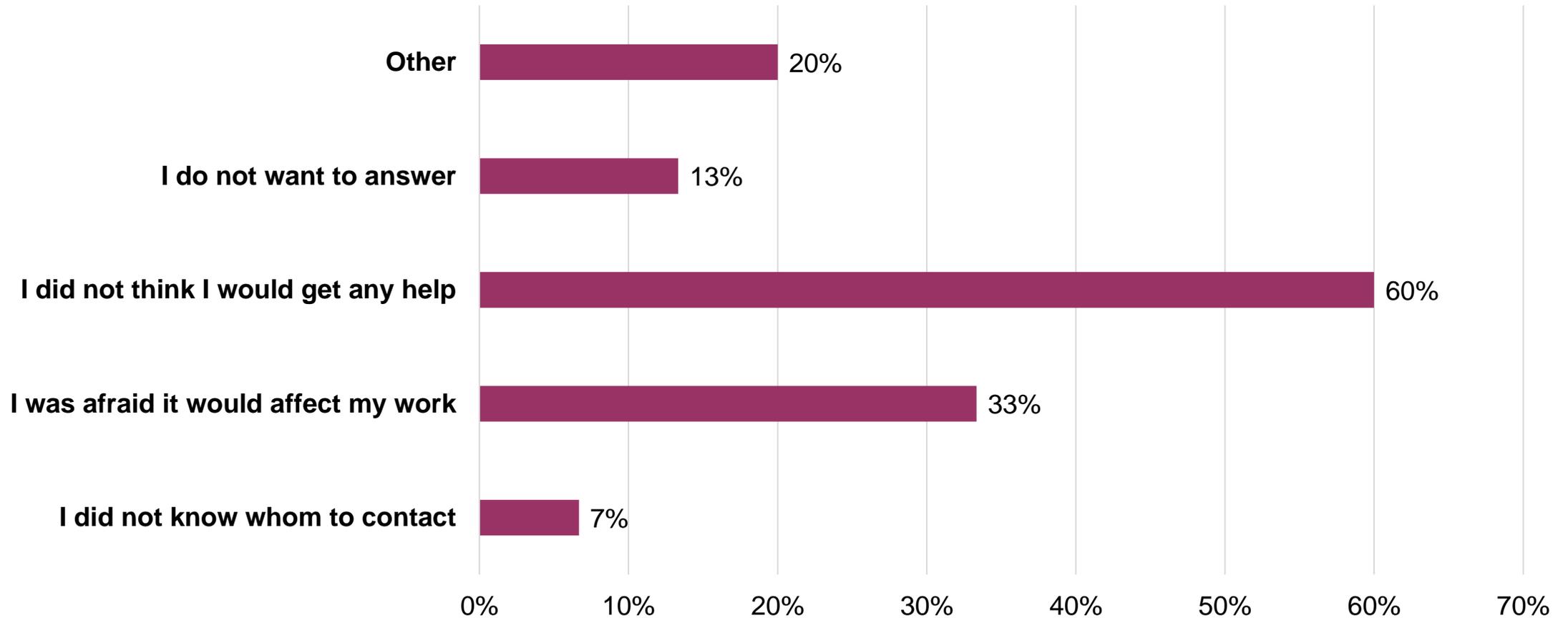
Did you contact someone at work for help?



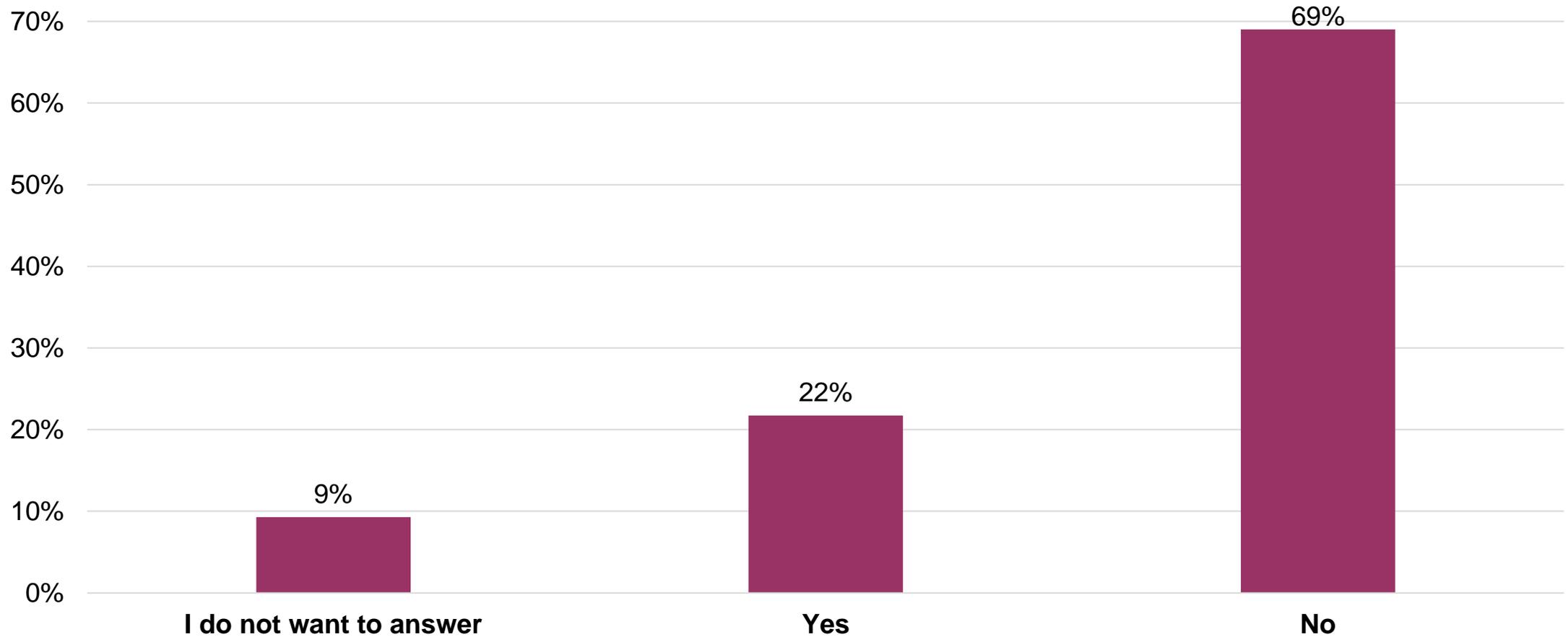
Did you receive adequate help?



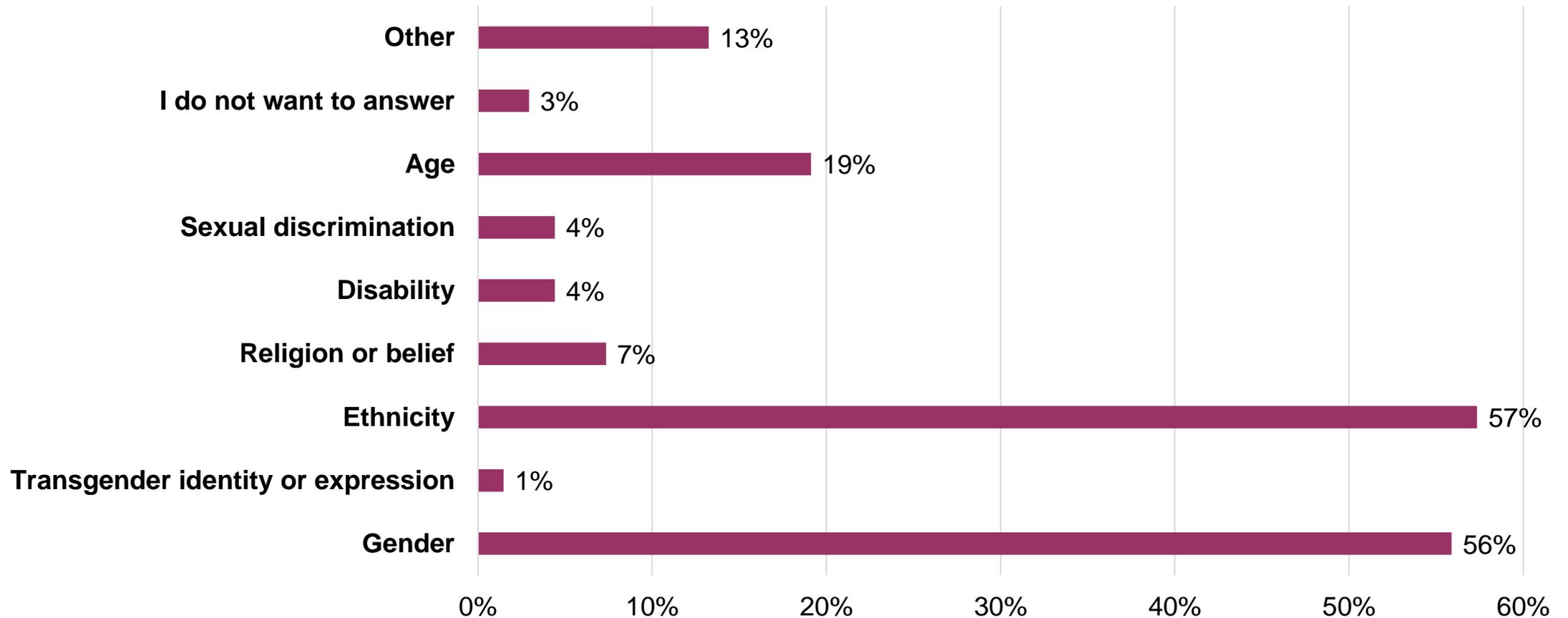
Why not? Please tick all that apply



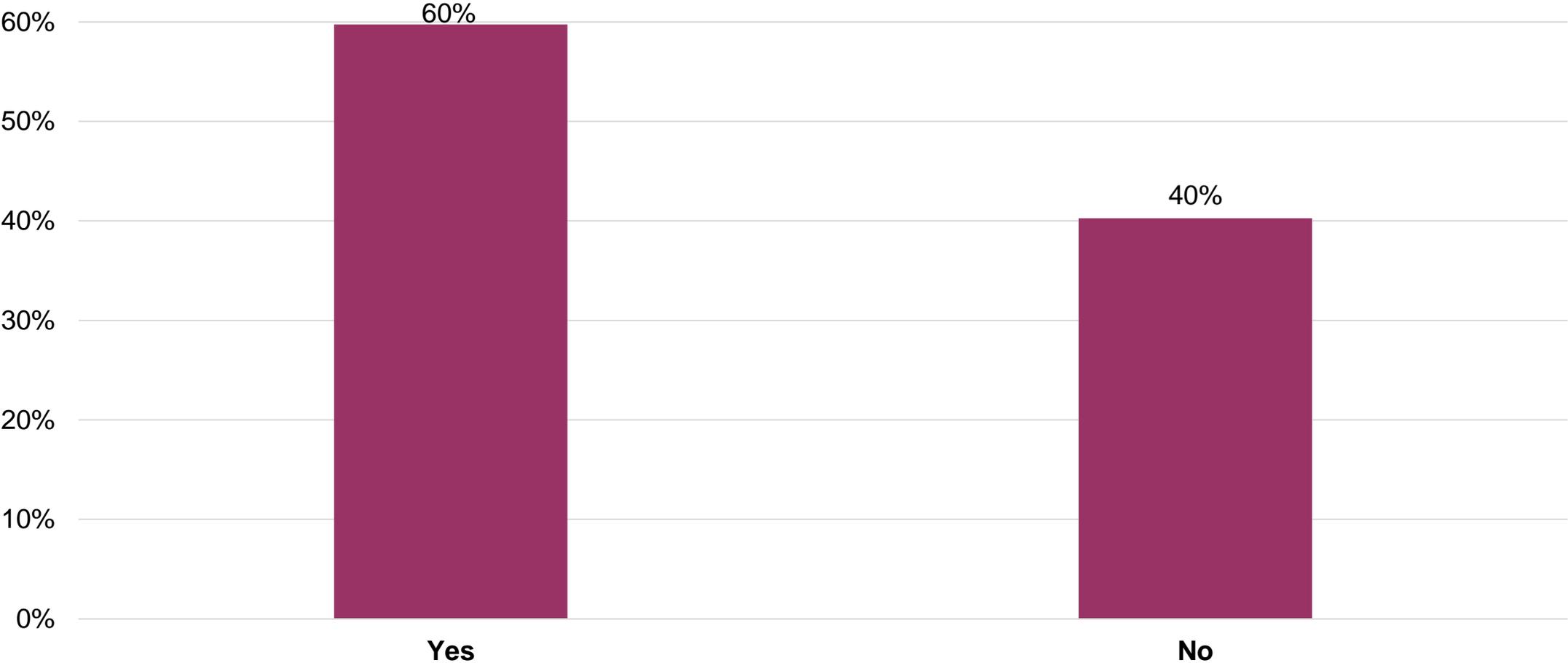
Have you observed anyone to be discriminated against at KI, due to sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age?



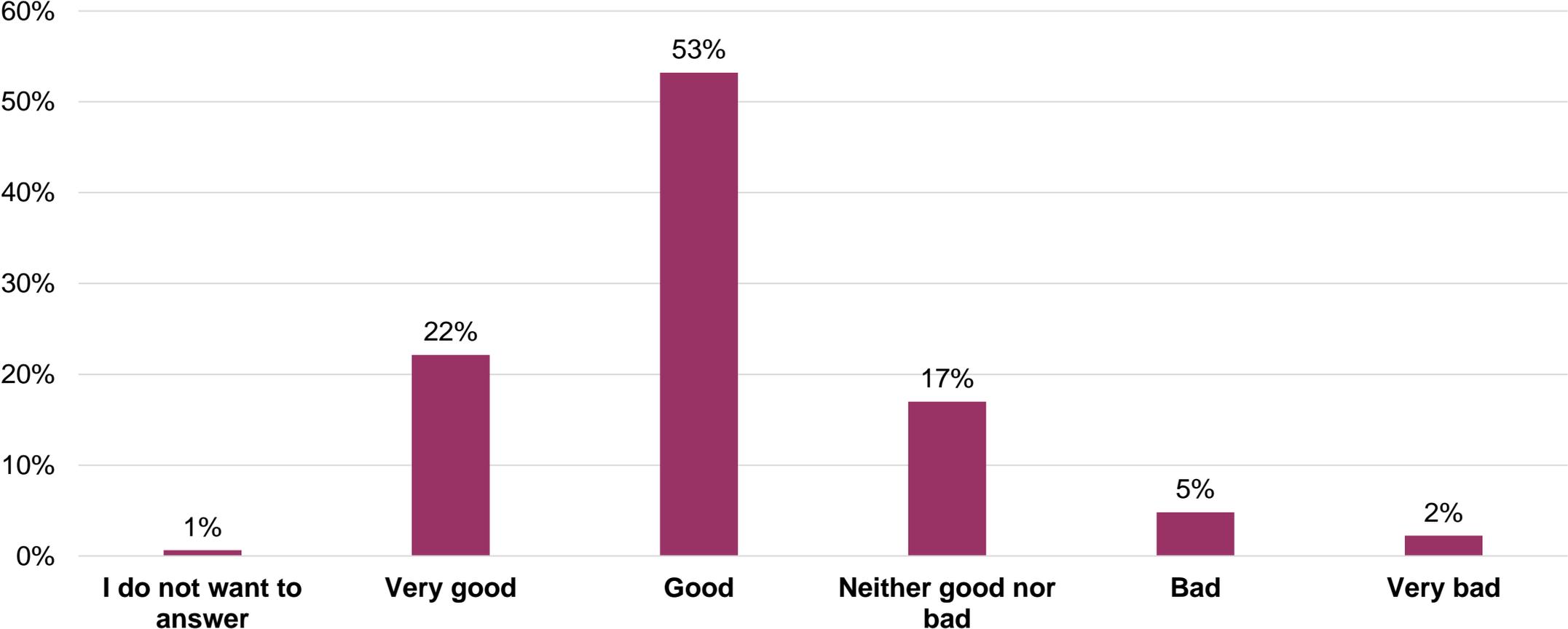
If you observed someone to be discriminated at KI, what was it based on? *Please tick all that apply*



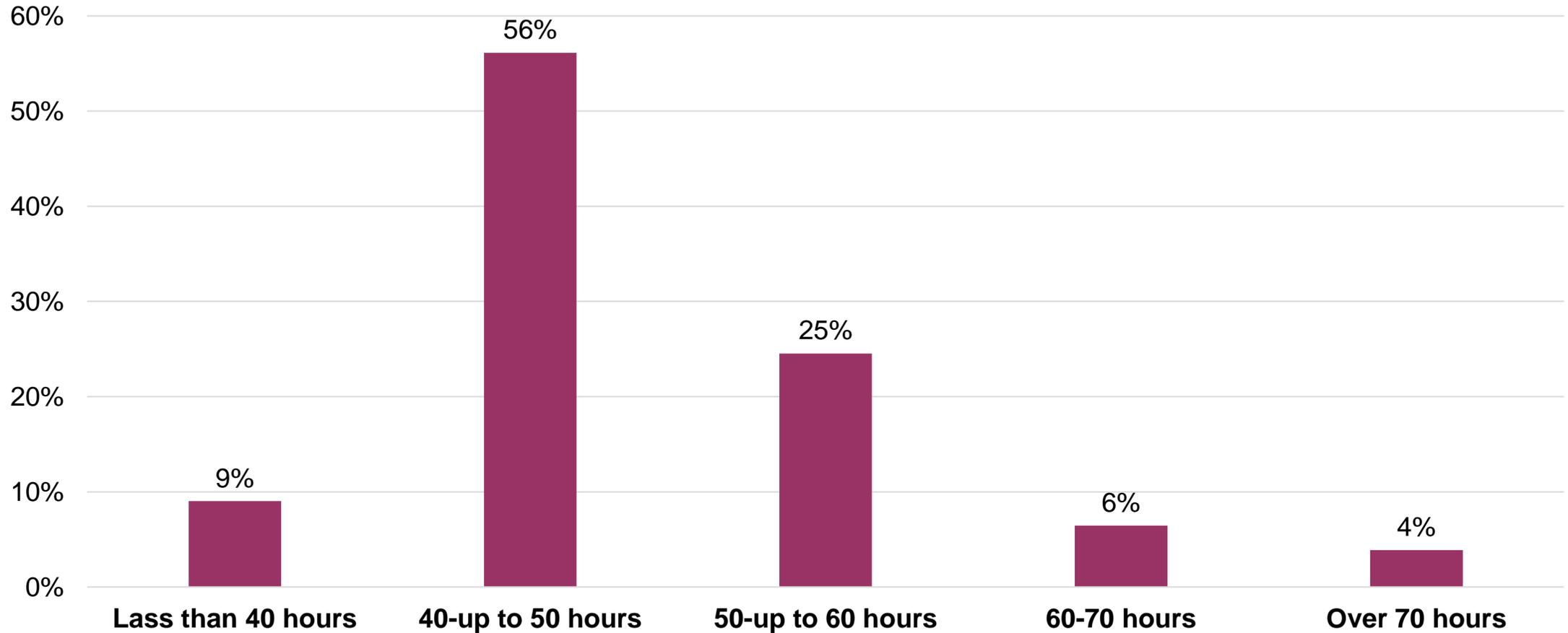
Do you know whom to contact for help if you feel that you are being discriminated against?



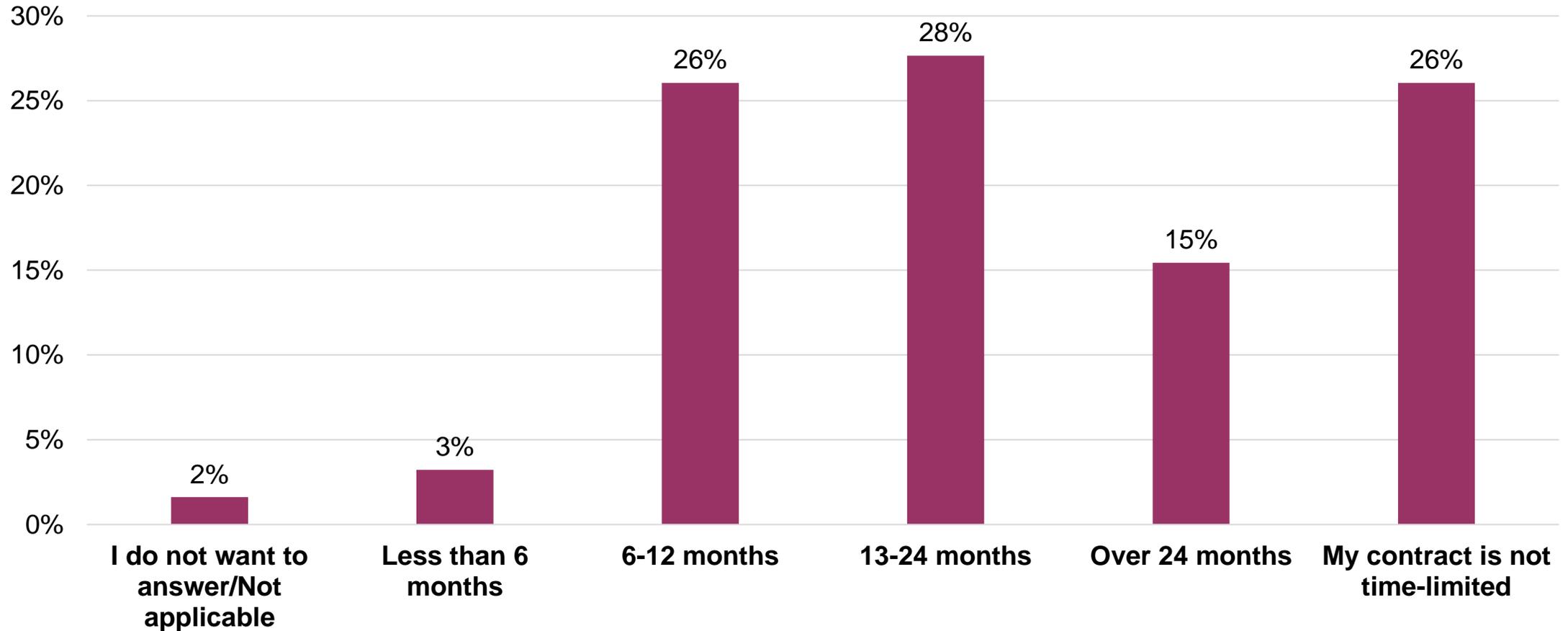
How would you rate your overall well-being levels when you are at work?



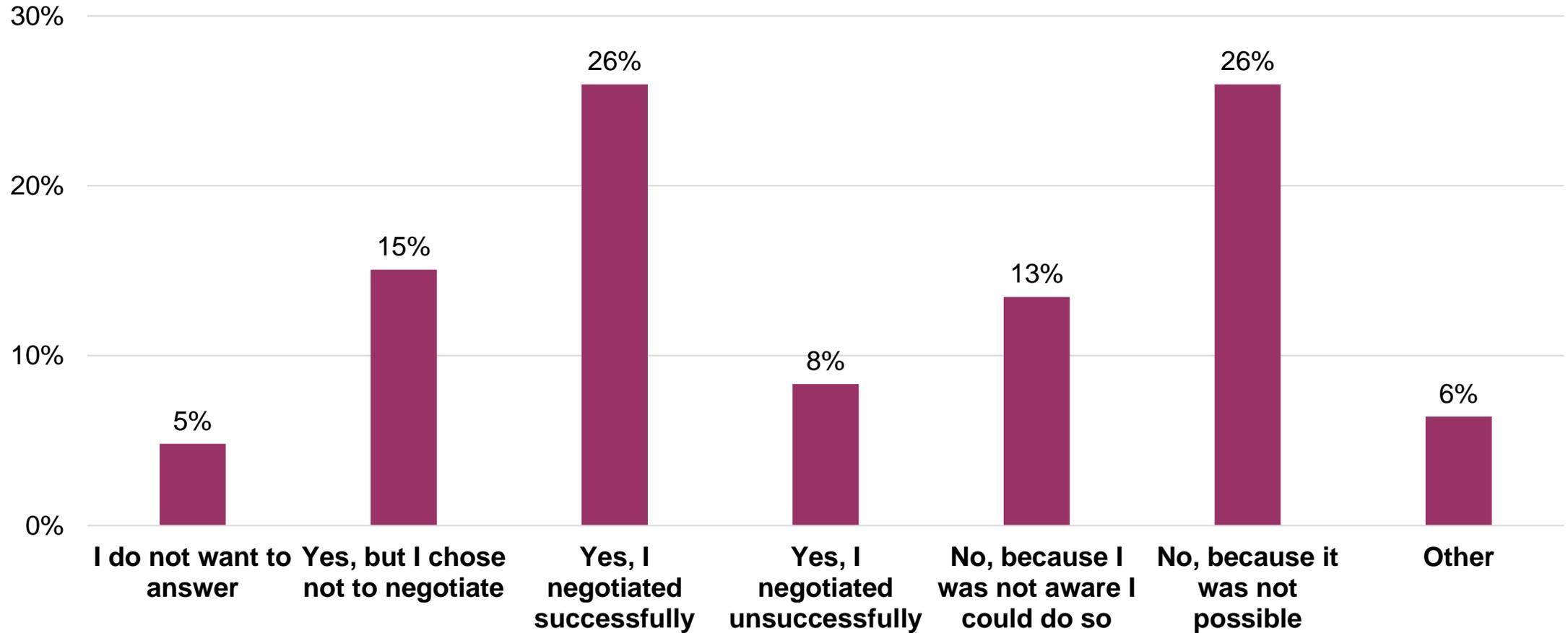
How many hours do you work per week?



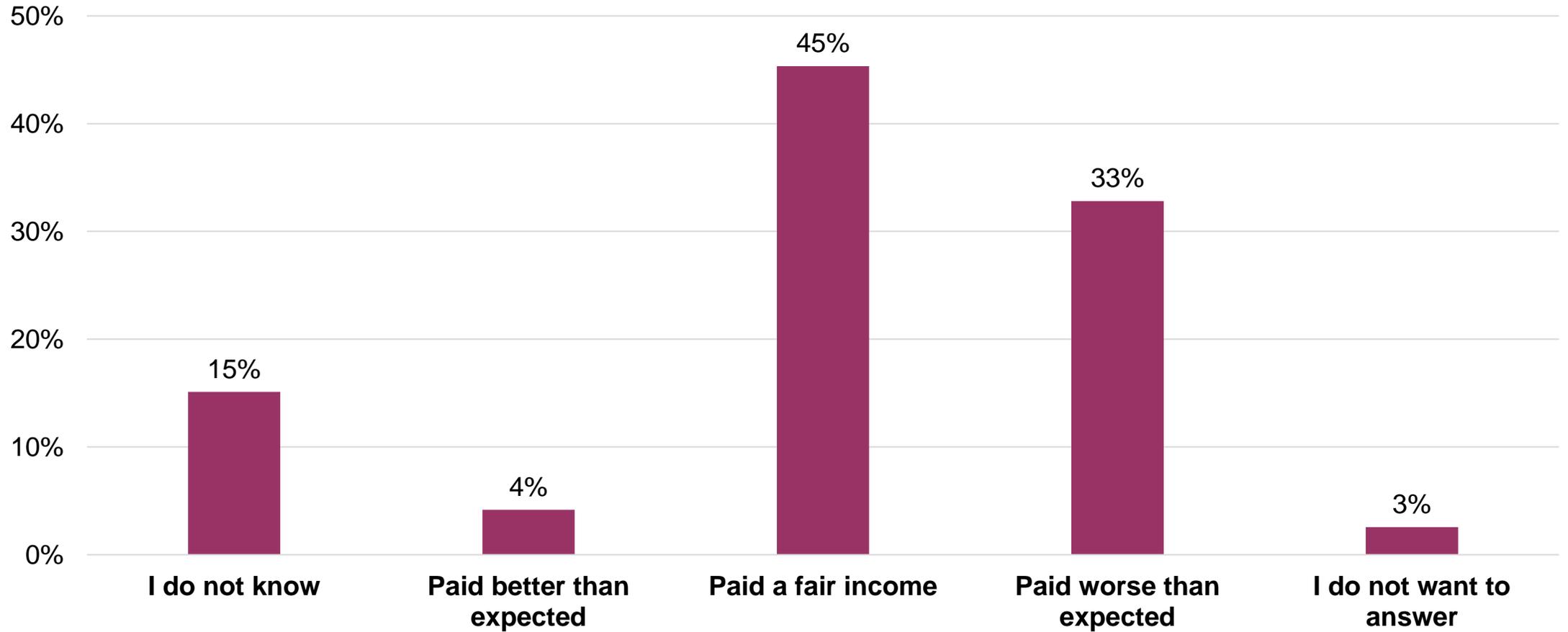
How long is your current contract (total length)?



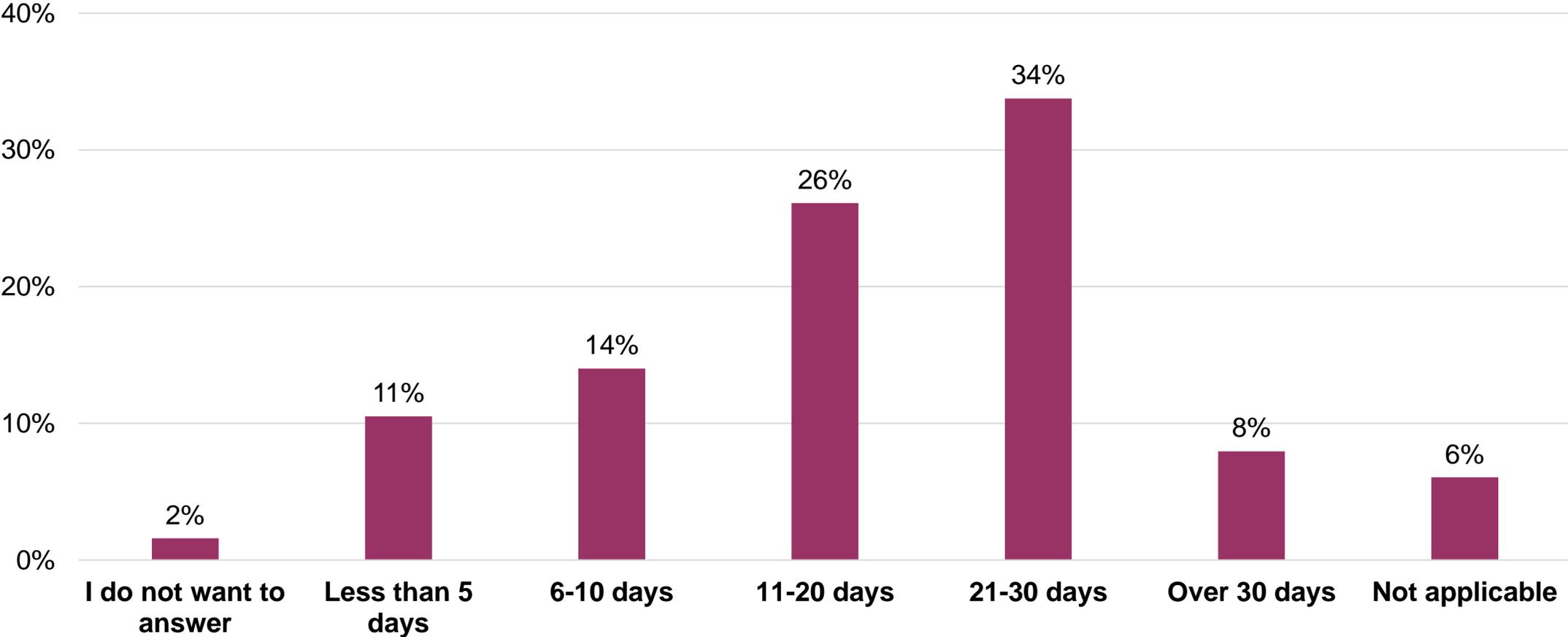
Was your income / pay negotiable?



Do you consider your salary is fair compared to your peers?



How much annual leave (vacation days) have you taken in the last 12 months?



What percentage of your working hours do you spend doing service work that does not directly advance your research or teaching (e.g., serving on committees, providing emotional support to students, attending seminars to show support to the speaker/organizer [instead of interest in the topic], hosting/organizing seminars). **Please specify the approximate percentage**

