

JF Survey 2019

Infrastructure changes

Junior Faculty (JF) at Karolinska Institutet

Question prepared by the Leadership of JF (Carolina Hagberg, Shireen Sindi, Rodrigo Fernandez Gonzalo, Kristiina Tammimies, Ujjwal Neogi and Magnus Helgesson) with help from Elizabeth Arkema and Annika Evolahti

Analysis and presentation prepared by Kristiina Tammimies

Background

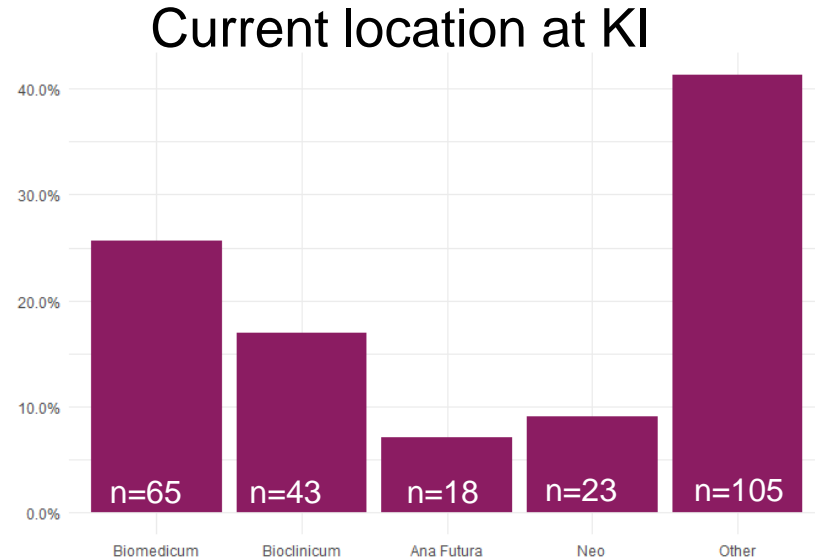
- Junior Faculty (JF) at KI sends out a survey each year to collect opinions from everyone at KI who has a PhD but not yet a permanent position as a university lecturer or professor
- Each year we have ~65 questions to cover our main focus areas: career systems at KI, funding situation, and equal opportunities
- In 2018 majority of KI staff moved to a new location, therefore additional 13 questions were added to the Survey 2019 to capture the satisfaction and issues surrounding the infrastructure changes at KI for JF
- This presentation includes only the results from the infrastructure questions

This presentation

- Survey results will be shown
 - Across all locations
 - Split by locations: Biomedicum, Bioclinicum, Ana Futura and Neo
 - Low n for Flemingsberg campus
- Percentages are calculated based on the total number of responders
- Figures include empty answers and "I do not know"
- Scale used
 - "strongly disagree – disagree – neither disagree or agree – agree – strongly agree"

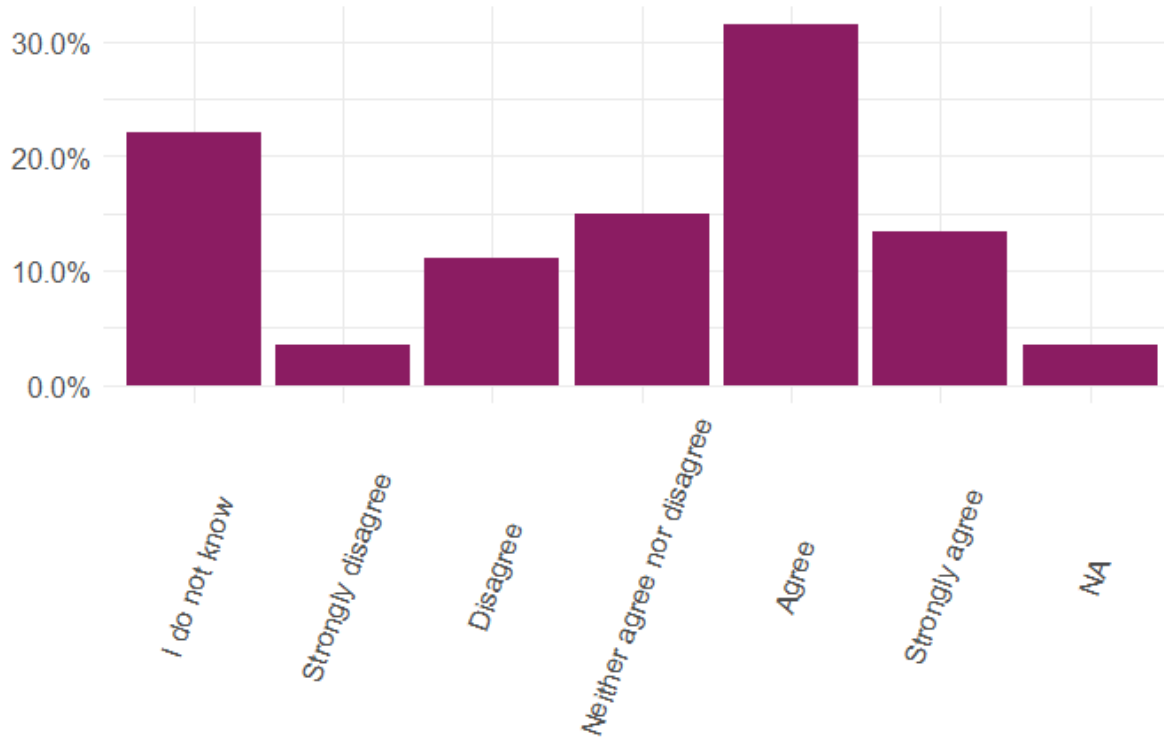
Short demographics of the responders

- Responders: 254
- Majority postdocs (n=82) or Assistant Professors (n=79)
- 37.4% were PIs/Group leaders

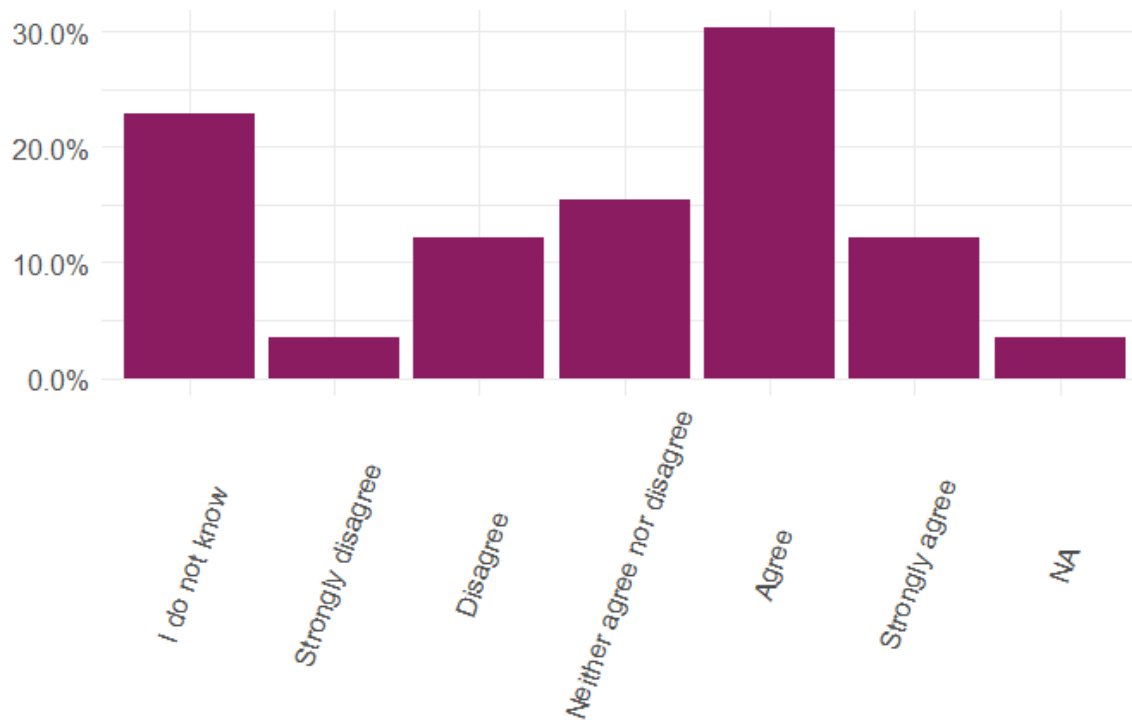


**In my opinion, the following aspects of the
new infrastructure are improvements
compared to before**

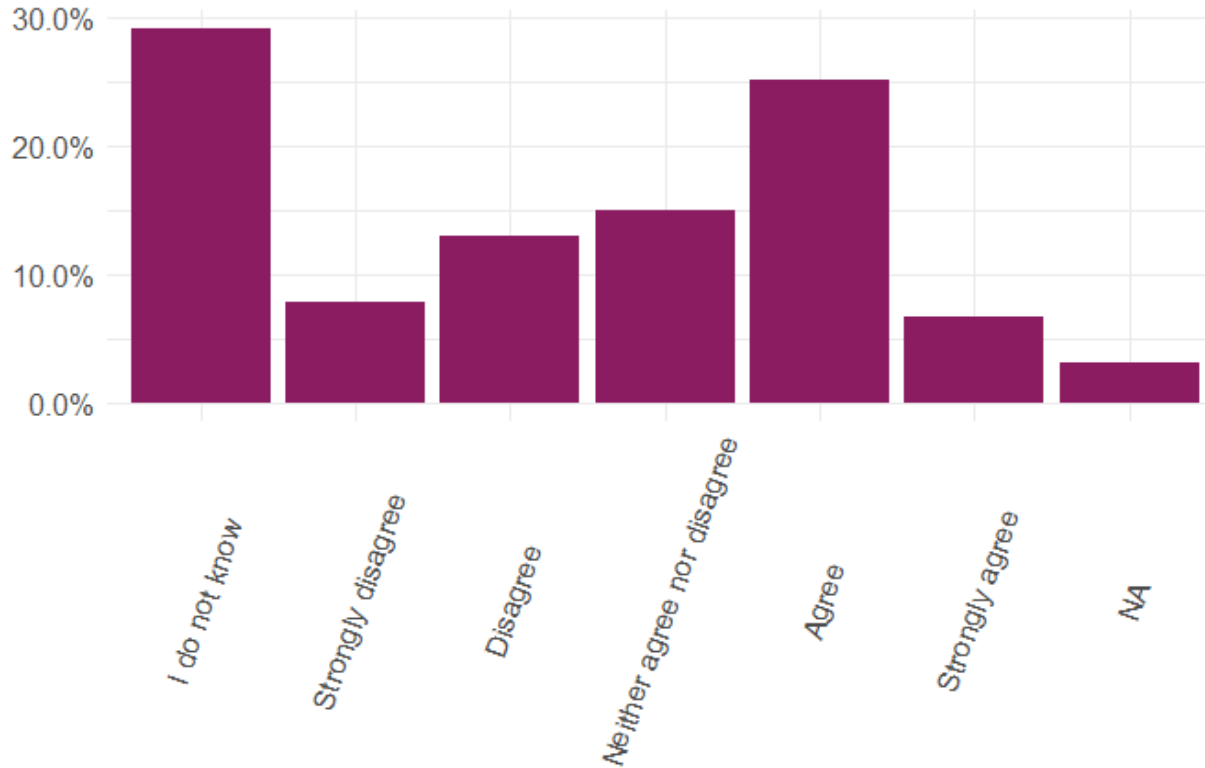
The quality of the buildings



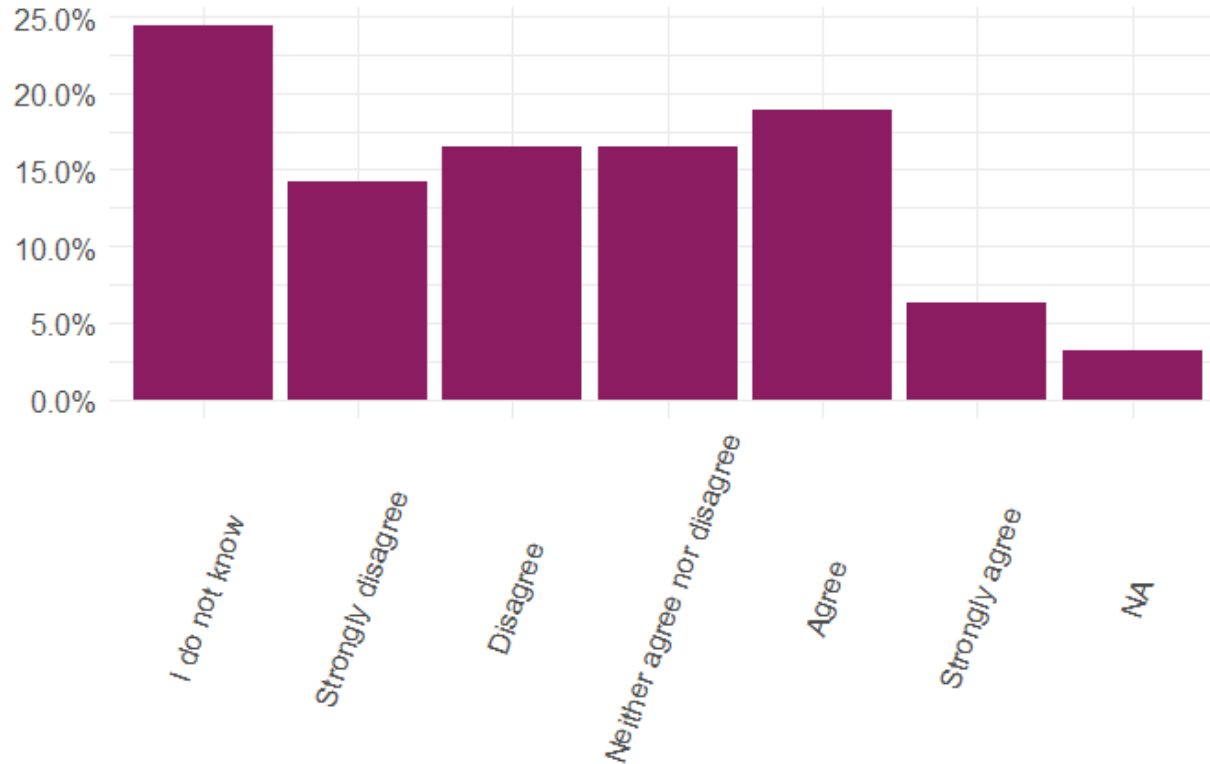
Inside furnishing and environment (in offices, labs, common areas)



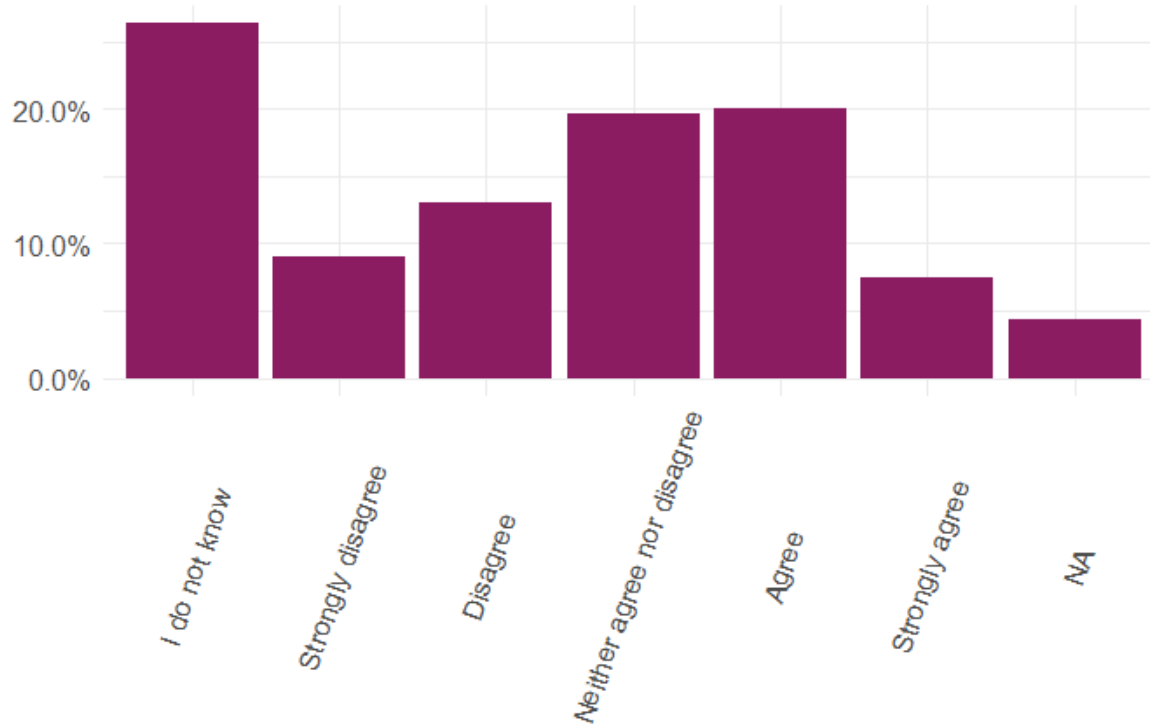
Functionality of the laboratory spaces



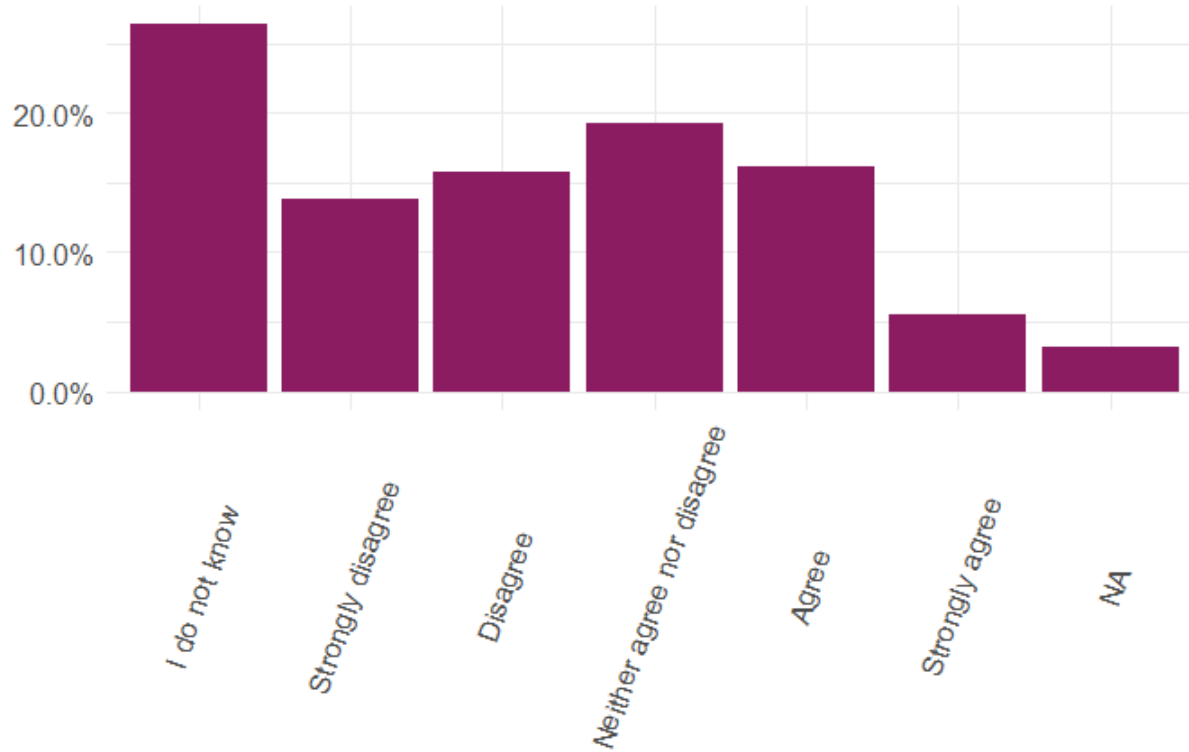
Functionality of the office spaces



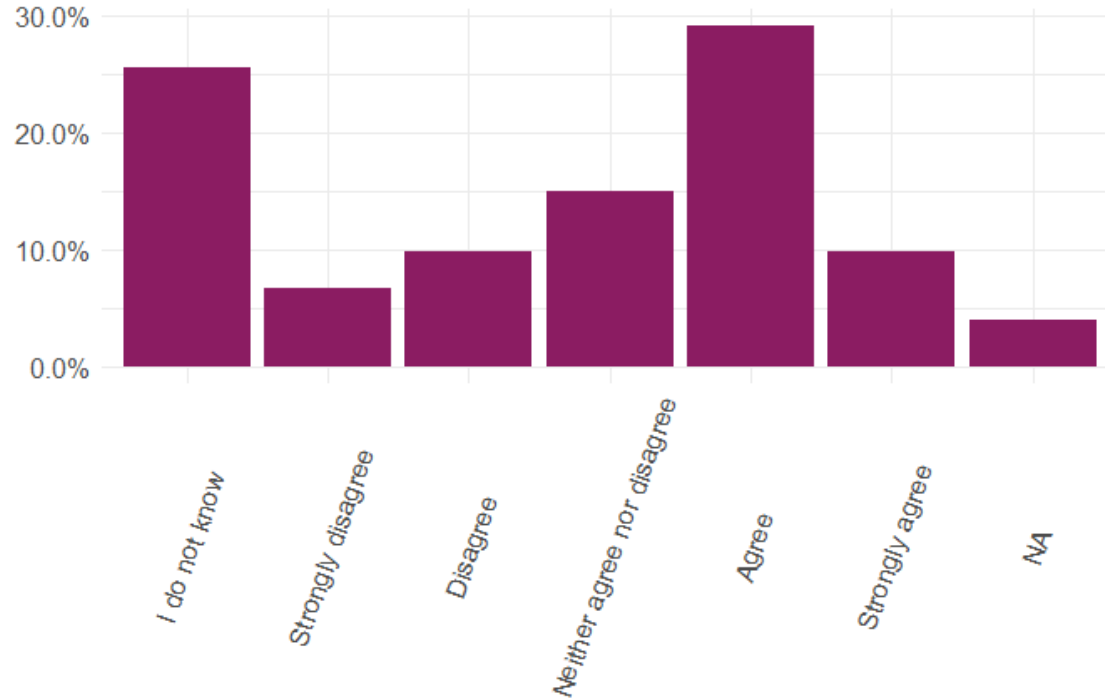
Functionality of the support functions (e.g. dishwashing, core facilities, IT etc.)



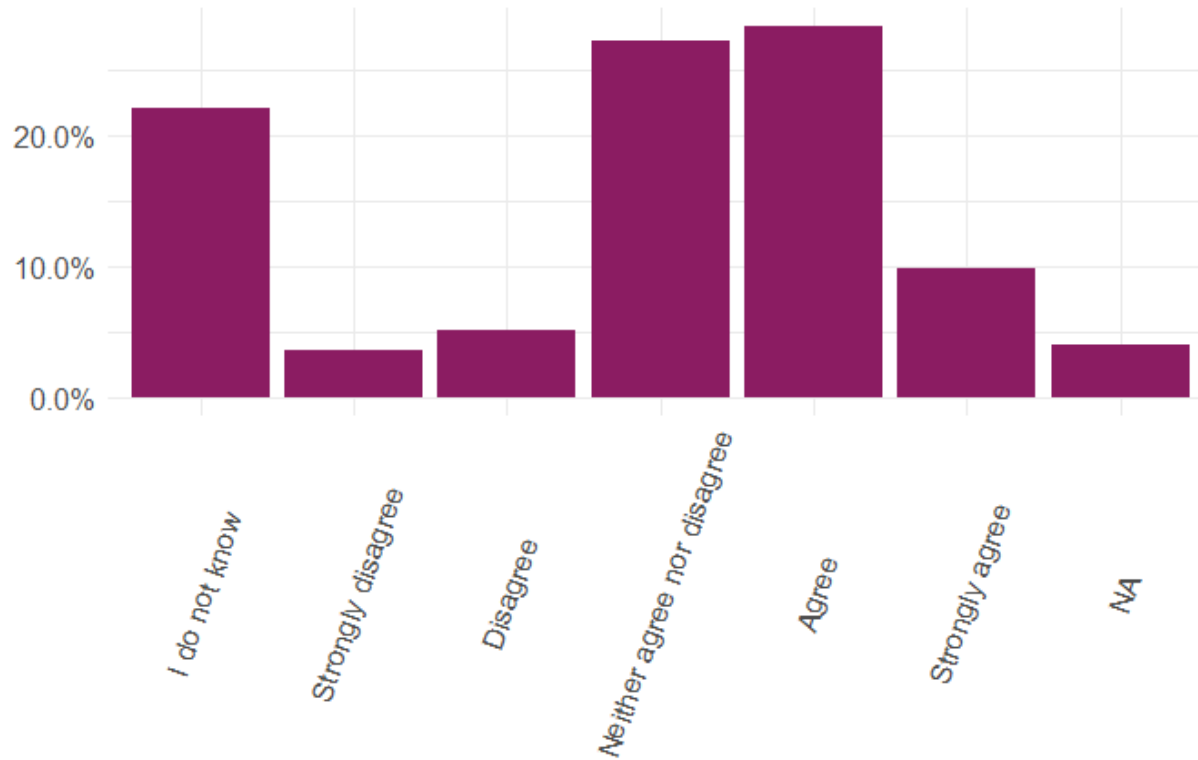
Amount of space



Possibility for networking and social interactions



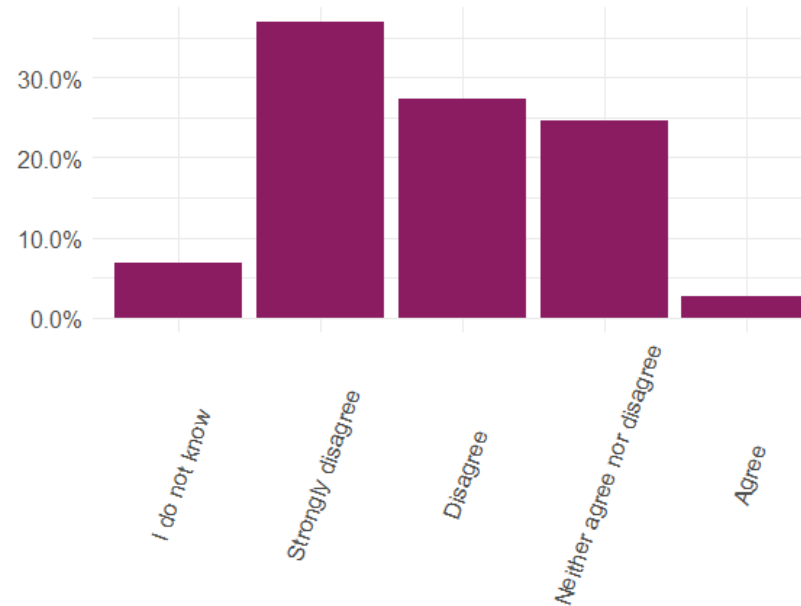
Convenience of the new location



Rent costs

- 28.74% of the responders pay rent for the office/laboratory space
- 57.53% of them do not know their rent costs for the coming year

In my opinion, my rental situation (taking into account the costs, quality and sustainability) compared to last year is more favorable:



Split by location

- In my opinion, the following aspects of the new infrastructure are improvements compared to before

The quality of the buildings



Inside furnishing and environment (in offices, labs, common areas)



Functionality of the laboratory spaces



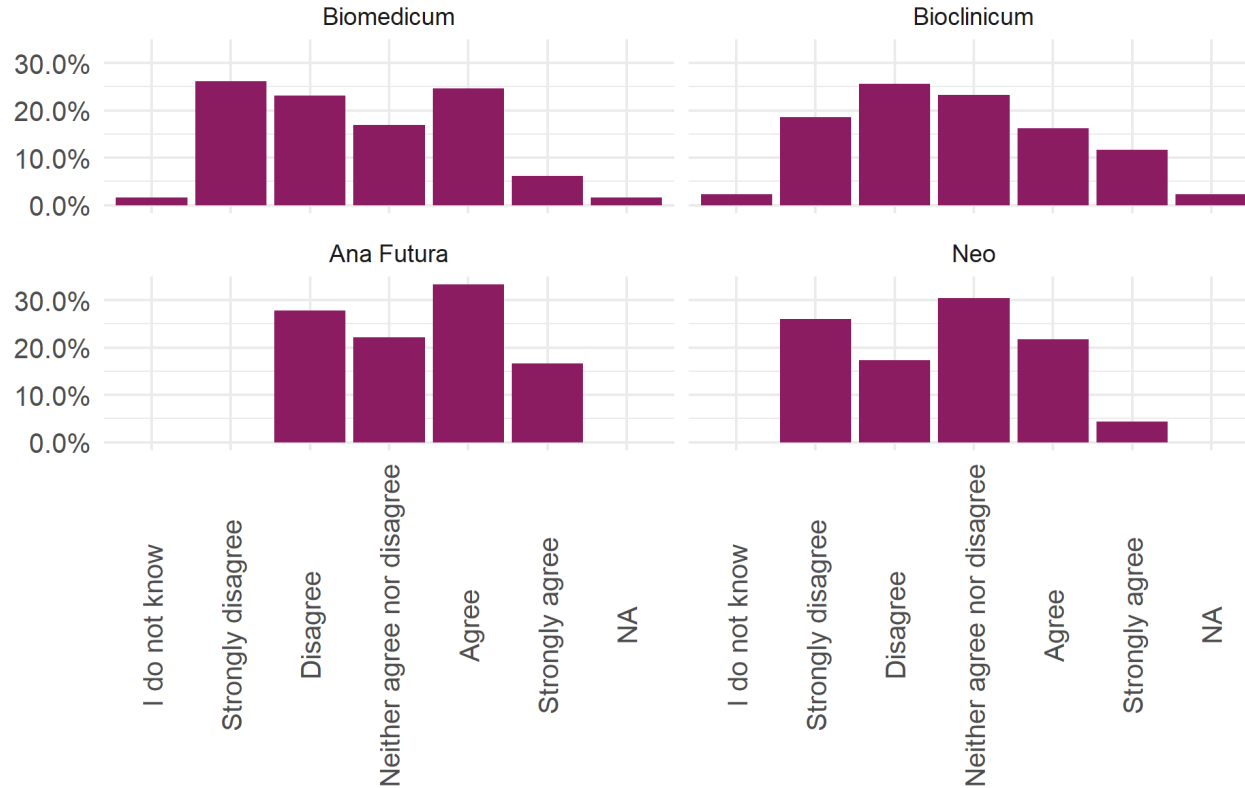
Functionality of the office spaces



Functionality of the support functions (e.g. dishwashing, core facilities, IT etc.)



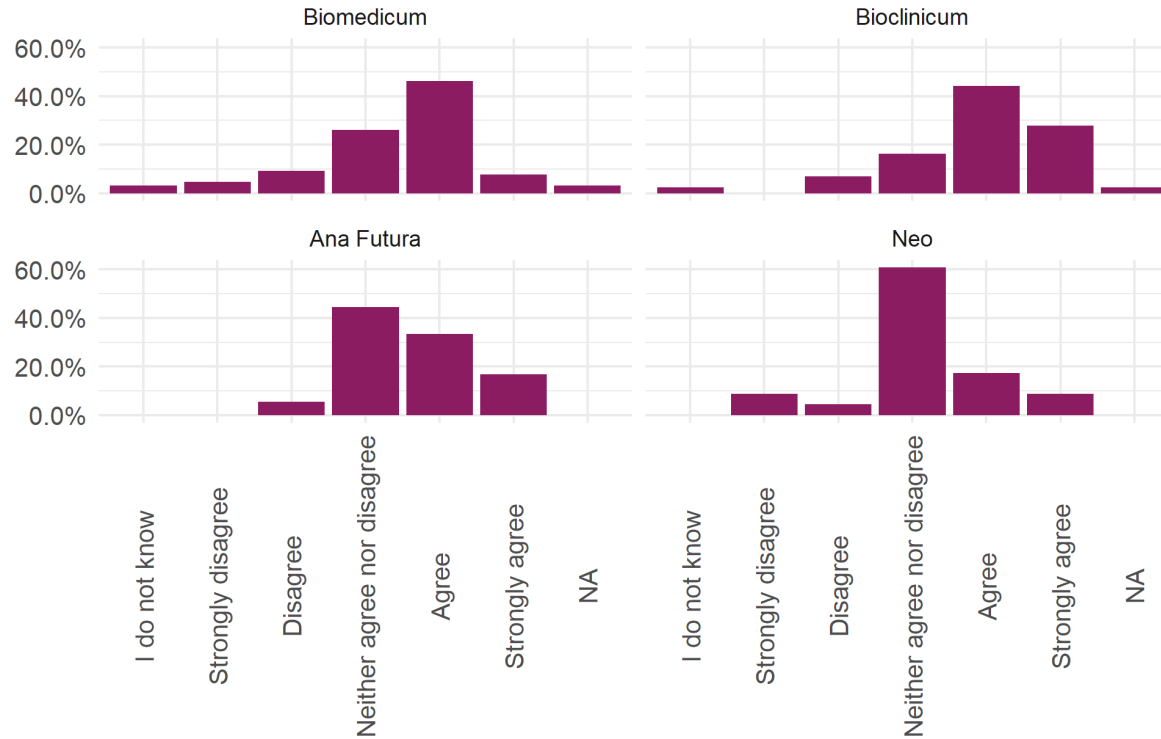
Amount of space



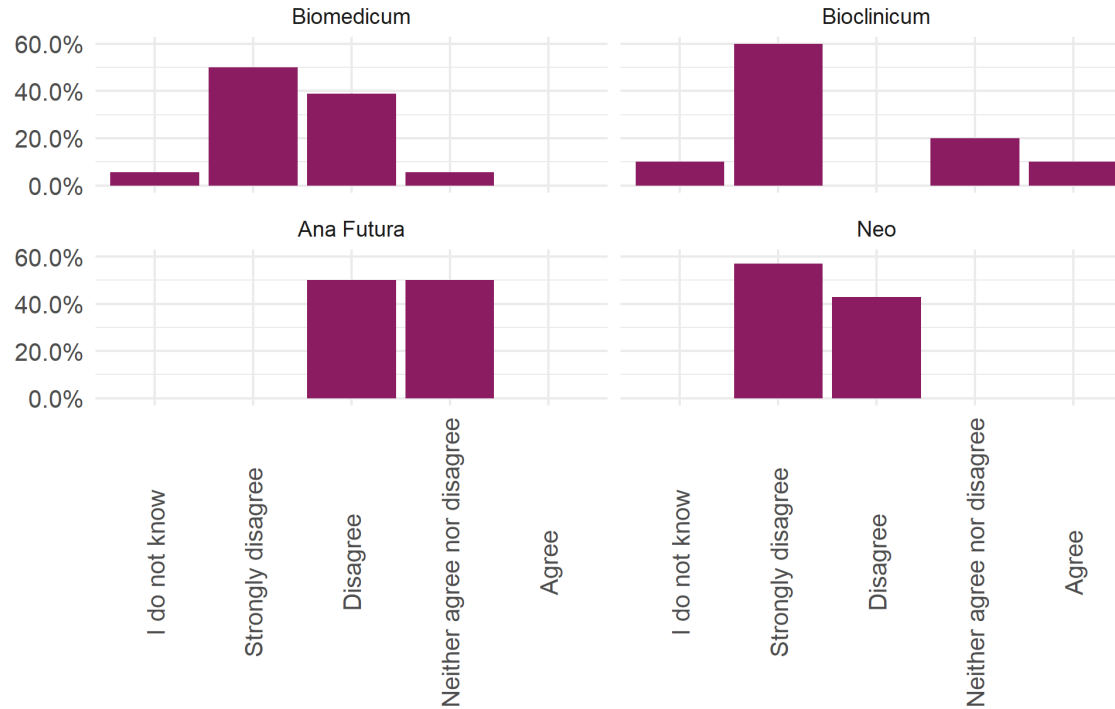
Possibility for networking and social interactions



Convenience of the new location



In my opinion, my rental situation (taking into account the costs, quality and sustainability) compared to last year is more favorable:



Conclusions

- Overall JF at KI is satisfied with the new infrastructure including better possibilities for interactions
- **Major problems**
 - Open office areas
 - Is this a issue for all KI staff? What can central KI do to help on this issue?
 - Rental situation
 - Majority of JF at KI who pay rent for their space do not know their costs for the coming year
 - Unacceptable with uncertainty of rental costs, especially for starting group leaders