

# Fact sheet for those who have completed a fixed –term employment contract lasting at least six years.

## Your Benefits

This fact sheet contains information about what Trygghetsstiftelsen (the Job Security Foundation) can offer those who have had a fixed-term contract with a government agency for six years, whereof at least three have been consecutive years and the other three have been within a four year period. The contract must have expired after 1 January 2015 when the new 'avtal om omställning' came into effect.



### Jobseeker Activities and Individualised Support

Trygghetsstiftelsen supports you in your efforts to find new employment, start your own business or find another solution.

After your employer notifies us that your contract is expiring, we can arrange a meeting with you. You will meet one of our advisors for an informal meeting to map out your current situation, your employment experience, education and your thoughts about the future. You will discuss how Trygghetsstiftelsen can best support you in order to improve your chances on the job market and to find the quickest route into new employment. Trygghetsstiftelsen offers job-seeker activities, job coaching, a recruitment service and more. The purpose of all these measures is to help you get quickly back onto the job market again. Other individualised measures may be available as well as work experience placements and training.

### Financial Support

#### *When You Get a New Job*

If you get a new job which pays a lower salary than the one qualifying you to be covered by the agreement, you can receive an income supplement for 440 days. The payments cover the total difference between the two salaries, but not exceeding 30 percent of the previous (qualifying) salary.

Days off work which are qualifying days, parental leave and other leave do not qualify for supplement payments.

In addition you have 100 payment days where you can choose whether to top up your unemployment benefit or a lower salary.

#### *When You Are Unemployed*

If you are receiving A-kassa, you are entitled to 200 days of A-kassa supplement. You also have an additional 100 days where you can choose between the income supplement and A-kassa supplement.

If you have children under the age of 18 at the time of the 301st day of benefit and A-kassa authorise an additional 150 days, you can also receive a further 150 days of benefit with A-kassa supplement.

The A-kassa supplement provides you with a top up of the A-kassa payment, which will provide you with a benefit that is the equivalent of approximately 80 per cent of your set salary on days 1-200, and 70 per cent of your set salary on days 201-300, and for you with children under the age of 18 eventually day 301-450. We base your A-kassa supplement on the lower salary when we compare your set salary with the A-kassa with the salary you received at the start of the agreement.

A-kassa has a cap of 910 SEK per day for the first 100 days, which is the equivalent of 80 per cent of a 25,025 SEK salary. Therefore you can apply for an A-kassa supplement from Trygghetsstiftelsen if your set monthly income exceeds 25,025 SEK.

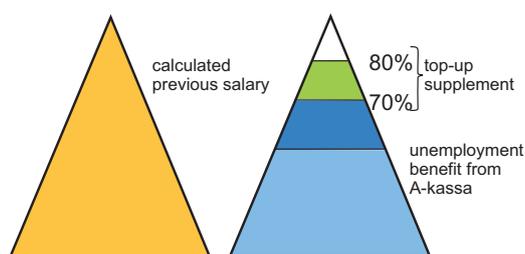
For the remaining days, you will receive a maximum of 760 SEK per day. For days 101-200 you can apply for A-kassa supplements if your set monthly

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income is above 20,900 SEK. On days 201-450 you can apply for a supplement if your monthly income is above 23,085 SEK.

You can apply for the A-kassa supplement from Trygghetsstiftelsen as soon as you are granted A-kassa. The A-kassa supplement can be awarded regardless of whether you are in receipt of full-time or part-time A-kassa. Be aware that the A-kassa cap changes during the period.



Example: If you had an average salary calculated by your A-kassa as 33,000 SEK per month  
 $80\% \times 33,000 \text{ SEK} = 26,400 \text{ SEK}$   
 $26,400 \text{ SEK} \div 22 \text{ days} = 1,200 \text{ SEK per day}$   
 The unemployment benefit supplement will be 1,200 SEK – 910 SEK = 290 SEK per day.

If you have children under the age of 18 you can have an additional 150 payment days once you have received the unemployment supplement for 300 days.

It is up to you to apply for financial support from Trygghetsstiftelsen. We then make a decision about the amount. The supplement can be granted irrespective of whether you receive full-time or part-time unemployment benefit from A-kassa.

### Conditions for Financial Support

If you are aged 65 or older, you are not eligible to receive supplements but you do have the right to other individualised help until the month you turn 67. It is your legal duty to inform us of any changes that affect your benefits, to avoid being liable to pay back money received.

### Coverage in the Long-term

You are allowed to return to Trygghetsstiftelsen as a client within the twelve month period from when your contract with a government agency ended. It means that if you are made redundant from a new job within this period, and are not covered by another job security agreement with this employer, you can be covered by the 'avtal om omställning' agreement again. The same applies if you can no longer run your own business started with Trygghetsstiftelsen's help.

### Paid Leave

In order to help you find new employment as quickly as possible you have the right to paid leave from work in order to attend the meeting with Trygghetsstiftelsen's advisor. This applies during the final month of your employment. Both you and Trygghetsstiftelsen must inform your employer about the meeting and notify them of any changes.

### Occupational Health Benefits

You have the right to occupational health benefits right up until the date your contract expires. After this date you are still entitled to use up any benefits that your employer has already paid for.

### Timeframe According to the 'Avtal om omställning' Agreement

For those who have had fixed-term employment, the timeframe in which the benefits described here apply is four years from and including the day after the contract expired.

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Please go to [tsn.se](http://tsn.se) for more information or contact us on 08-613 14 00.

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