**Matrix for assessment of leadership, development and collaboration skills in assessment of docentship**

Name of the applicant:

Name of the expert:

Collective assessment of the applicant’s leadership, development and collaboration skills (select)[[1]](#footnote-1):

**Insufficient**  **Good**  **Excellent**

The applicant fulfils the eligibility requirements (select): **Yes**  **No**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Assessment criteria** | Defective or missing | Good | Excellent | Comment |
| Formal education in leadership, development and collaboration. |  |  |  |  |
| Experience of management of research and education activities as well as clinical activities. |  |  |  |  |
| Assignments on boards, councils, committees and other management bodies. |  |  |  |  |
| Experience from development work and administrative assignments. |  |  |  |  |
| Experience of collaborative projects locally, regionally and nationally. |  |  |  |  |
| Organisation of congresses. |  |  |  |  |
| Experience of collaboration with society, innovation and entrepreneurship. |  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Eligibility requirements** | No | Yes | Comment |
| Experience of leadership, development and collaboration. |  |  |  |
| Good leadership skills. |  |  |  |

1. All assessment criteria shall be assessed, graded and when necessary commented in the matrix, but do not individually constitute any requirement beyond the eligibility requirements. As a rule, it is required that at least half of the assessment ground are deemed good within the respective assessment area in order for the collective assessment to be good skill. [↑](#footnote-ref-1)