**Matrix for assessment of leadership, development and collaboration skills in assessment of docentship**

Applicant: ………………………………………………… Expert: …………………………………………………………………….

Collective assessment of the applicant’s skill in leadership, development and collaboration (select)[[1]](#footnote-1) Insufficient / Good / Excellent : ………

The applicant fulfils the qualification requirements (select) Yes / No: ……..

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Basis of assessment** | Insufficient | Good | Excellent | Comment |
| Formal education in leadership, development and collaboration. |  |  |  |  |
| Experience of leadership of research and education activities and clinical activities. |  |  |  |  |
| Assignments on boards, councils, committees and other leadership bodies. |  |  |  |  |
| Experience from development work and administrative assignments. |  |  |  |  |
| Experience of collaborative projects locally, regionally and nationally. |  |  |  |  |
| Organisation of congresses. |  |  |  |  |
| Experience of collaboration with society, innovation activities and entrepreneurship. |  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Qualification requirements** | No | Yes | Comment |
| Experience of leadership, development and collaboration. |  |  |  |
| Good leadership skills. |  |  |  |

1. All assessment grounds shall be assessed, graded and when necessary commented in the matrix, but do not individually constitute any requirement beyond the qualification requirements. As a rule, it is required that at least half of the assessment ground are deemed good within the respective assessment area in order for the collective assessment to be good skill. [↑](#footnote-ref-1)