Flowchart for negotiations under section 11 of the Codetermination Act (MBL)

Matters concerning a shortage of work, the working conditions of an individual etc. under section 5 of the agreement. The employer may convene negotiations.

The employee organisations may request central negotiations.

With regard to questions that do not concern interpretation of agreements etc., the matter cannot be proceeded with after central negotiations. An example of a matter of this kind is reorganisation.

With regard to negotiations concerning a dispute, interpretation of an agreement etc., the matter can be referred to AD for a final decision. An example of a matter of this kind is interpretation of the Employment Act.